

# Annex 3: Pay bands and pay points on the second pay spine in England from 1 April 2017

**Table 10**

Point	Band 1	Band 2	Band 3	Band 4	Band 5	Band 6	Band 7	Band 8				Band 9
								Range A	Range B	Range C	Range D	
2	15,404	15,404										
3	15,671	15,671										
4		16,104										
5		16,536										
6		16,968	16,968									
7		17,524	17,524									
8		18,157	18,157									
9			18,333									
10			18,839									
11			19,409	19,409								
12			19,852	19,852								
13				20,551								
14				21,263								
15				21,909								
16				22,128	22,128							
17				22,683	22,683							
18					23,597							
19					24,547							
20					25,551							
21					26,565	26,565						

Point	Band 1	Band 2	Band 3	Band 4	Band 5	Band 6	Band 7	Band 8				Band 9
								Range A	Range B	Range C	Range D	
22					27,635	27,635						
23					28,746	28,746						
24						29,626						
25						30,661						
26						31,696	31,696					
27						32,731	32,731					
28						33,895	33,895					
29						35,577	35,577					
30							36,612					
31							37,777					
32							39,070					
33							40,428	40,428				
34							41,787	41,787				
35								43,469				
36								45,150				
37								47,092	47,092			
38								48,514	48,514			
39									50,972			
40									53,818			
41									56,665	56,665		
42									58,217	58,217		
43										60,202		
44										63,021		
45									*	67,247	67,247	
46									*	69,168	69,168	
47											72,051	
48											75,573	

Point	Band 1	Band 2	Band 3	Band 4	Band 5	Band 6	Band 7	Band 8				Band 9
								Range A	Range B	Range C	Range D	
49										*	79,415	79,415
50										*	83,258	83,258
51												87,254
52											*	91,442
53											*	95,832
54											*	100,431

\* Pay spine points 45 and 46 at the top of pay band 8C; pay spine points 49 and 50 at the top of pay band 8D and pay spine points 53 and 54 at the top of pay band 9 are annually earned (see paragraphs 1.11 to 1.15 in Section 1 (England and Wales). (See relevant policy documents for information on pay in Wales, Scotland and Northern Ireland).