

# Benefits for AWP Staff

**AWP is delighted to offer you a range of staff benefits. We have highlighted some below:**



## **Pay and Conditions - Annual Leave (Agenda for Change)**

We offer 27 days, plus eight bank holidays. This rises to 29 days after five years service and 33 days after ten years service. For those on VSM terms the allowance is around 30 days.



## **NHS Pension Scheme**

The NHS Pension Scheme continues to be one of the most comprehensive schemes available in the UK. Membership of the scheme is automatic when you join us and as your employer, we pay a contribution equal to 14.3% of your salary towards the cost of your pension.



## **Discounted Bus Travel**

Discounted monthly and annual bus tickets are available for certain First Bus routes. Call the CTP Hotline on 0844 8542569 in office hours for details. Quote the Trusts name and have your payroll number to hand.



## **Training and Development**

Helping you develop in your role and as an individual is important to us. We offer a broad range of training and development opportunities throughout your career including preceptorship, secondments, leadership programmes, coaching and mentoring, core skills training etc. Search “The Hive” or “Learning and Development” on OurSpace for details.



## **Appraisal and Supervision**

You will receive regular feedback and development through our appraisal and supervision processes and your objectives will be aligned with the Trust purpose and aims.



## **Family Friendly Benefits**

### **Childcare Vouchers**

Save on the cost of childcare with our voucher scheme. Use part of your salary in the form of childcare vouchers to benefit from tax and national insurance savings and use the vouchers to help pay the costs of childcare.



### **Flexible Working**

The Trust may be able to support flexible working. Search “Flexible Working” on OurSpace or speak to your line manager.



### **Occupational Maternity, Paternity, Adoption and Partner Leave**

Search the HR pages on OurSpace for details of the types of family friendly benefits available to you.



## **Recognition and Long Service Awards**

### **AWProud**

Nominate a colleague for a job well done or for demonstrating our values by sending them one of our AWProud certificates. Search “Proud” on OurSpace.



### **Long Service Awards**

Celebrating the loyalty and excellence of our staff is important to us. We nominate colleagues for a range of awards that culminate in an awards ceremony each year. Search “Staff Awards” on OurSpace.



## **Discounts and Leisure Benefits**

### **Save on Your Shopping**

Go to [www.healthservicediscounts.com](http://www.healthservicediscounts.com) and register for weekly updates on discounts available to NHS staff. Register with [www.mytrustbenefits.co.uk](http://www.mytrustbenefits.co.uk) for AWP specific discounts. A Blue Light Card discount card just for NHS and other Emergency services is available at [www.bluecard.co.uk](http://www.bluecard.co.uk)



### **Like Dining Out?**

Both the above sites provide discounts at coffee shops and restaurants. You can also get a discount at Dominos if you collect your pizza and show your NHS ID Badge.



### **Microsoft Home User Programme Software**

As an AWP employee you can buy the latest Microsoft office software from our Home User Agreement for a one-off payment of £9.95. Search OurSpace for details.



## **Health and Wellbeing**

Your health and wellbeing are important to us. We offer a number of services including gym discounts, eye tests, walking clubs/challenges, mindfulness sessions, exercise classes on site such as yoga, free flu vaccinations each year, “Be Well Fund” to enable staff to bid for money to fund activities that promote health and wellbeing.



## **Occupational Health**

The Trust provides immunisations for all service user facing staff. You can also access 9,000 pages of health advice via the OHIO system. The Compass Wellbeing Magazine has healthy recipes, exercises and articles on health and wellbeing. Counselling is available via the Employee Assistance Programme which is available 24/7 and can offer advice and support on every day personal issues as well as work related. Face to face counselling and physiotherapy is also available following a management referral. For details please search “Occupational Health” on OurSpace or speak to your line manager.



## **Workplace Wellbeing Charter**

As a member of the Workplace Wellbeing Charter, all out policies and practices take account of staff wellbeing. For more information search “Health and Wellbeing” on OurSpace.

