

# Health and Care Workforce Deaf and Hard of Hearing Gathering

Monday 13 March 2023

## Agenda

- 9:30am**                      **Registration and refreshments**
- 10:30am**                      **Welcome (Main room – Create)**
- Gabriella Leon, Actor and our host for the day
  - Matthew James, Head of EDI and Retention, NHS England
  - Caroline Waterfield, Director of Development and Employment, NHS Employers
- 10:45am**                      **Experiences in the workplace (Main room – Create)**
- Emma Mendes da Costa, Workforce Equality, Diversity and Inclusion Lead, Sussex Partnership NHS Foundation Trust
  - Emmanuelle Blondiaux-Ding, IT & Systems trainer, Leeds Dental Institute
  - Jackie Wan, Community Mental Health Nurse, South West London and St George's NHS Trust
- 11:00am**                      **Gathering thoughts and feelings from the audience using Slido (Main room – Create)**
- Laura Simms, Deputy to Head of Advocacy and Activism, Equality and Inclusion System Influencer Lead, NHS England
- 11:15am**                      **Workshop 1 (Rooms - Create, Inspire or Think)**  
(Please refer to the back of your name badges for your allocated room)
- Discussion:** What do you want people to know about your experience of working and being deaf or hard of hearing in the NHS?
- 11:45am**                      **Coffee**

- 12:00noon**                    **Workshop 2 (Rooms - Create, Inspire or Think)**  
(Please refer to the back of your name badges for your allocated room)
- Discussion:** What might a compassionate and inclusive future for NHS deaf and hard of hearing staff, need to include?
- 12:30pm**                    **Lunch and networking**
- 13:30pm**                    **Reflections (Main room – Create)**
- My own deaf identify journey and fight for access**
- Gabriella Leon, Actor and our host for the day
- Video message**
- Em Wilkinson–Brice, Acting Chief People Officer, NHS England
  - Ruth May – Chief Nursing Officer for NHS England
- 2pm**                            **Audience discussions using Slido**
- 3:05pm**                    **Closing remarks**
- Gabriella Leon, Actor and host for the day
- 3:15pm**                    **Optional networking and refreshments**
- 4:15pm**                    **Finish**