

This poster shows a breakdown of the pay that eligible **band 6** staff can expect to receive in June 2023 as a result of the pay deal for staff on the NHS Terms and Conditions of Service. The figures used are based on a full-time equivalent role, and have been provided before any deductions including tax, National Insurance or pension contributions.

### Entry step point

#### Pay increase to **£35,392**

In June 2023, your basic pay will increase by **£1,686** (5%), giving you a new base salary of **£35,392**.

Enhancements (e.g. for unsocial hours) will be paid on top of this.

As your salary increase is backdated to 1 April 2023, you will receive an additional **£281\*** in June to cover the increase for April and May.

#### Additional one-off payments of **£2,024\***

In addition to pay already received from last year, you will receive a 2% payment of **£674** and a 4% 'backlog bonus' of **£1,350**.

Your additional one-off payments in June 2023, before deductions, will total **£2,024\***.

### Intermediate step point

#### Pay increase to **£37,350**

In June 2023, your basic pay will increase by **£1,778** (5%), giving you a new base salary of **£37,350**.

Enhancements (e.g. for unsocial hours) will be paid on top of this.

As your salary increase is backdated to 1 April 2023, you will receive an additional **£296\*** in June to cover the increase for April and May.

#### Additional one-off payments of **£2,061\***

In addition to pay already received from last year, you will receive a 2% payment of **£711** and a 3.8% 'backlog bonus' of **£1,350**.

Your additional one-off payments in June 2023, before deductions, will total **£2,061\***.

### Top step point

#### Pay increase to **£42,618**

In June 2023, your basic pay will increase by **£2,030** (5%), giving you a new base salary of **£42,618**.

Enhancements (e.g. for unsocial hours) will be paid on top of this.

As your salary increase is backdated to 1 April 2023, you will receive an additional **£338\*** in June to cover the increase for April and May.

#### Additional one-off payments of **£2,162\***

In addition to pay already received from last year, you will receive a 2% payment of **£812** and a 3.3% 'backlog bonus' of **£1,350**.

Your additional one-off payments in June 2023, before deductions, will total **£2,162\***.

Further information about the pay deal, including eligibility and FAQs, can be found on the [NHS Employers web pages](#).

\*This number has been rounded down to the nearest £.