

This poster shows a breakdown of the pay that eligible **band 7** staff can expect to receive in June 2023 as a result of the pay deal for staff on the NHS Terms and Conditions of Service. The figures used are based on a full-time equivalent role, and have been provided before any deductions including tax, National Insurance or pension contributions.

Entry step point

Pay increase to **£43,742**

In June 2023, your basic pay will increase by **£2,083** (5%), giving you a new base salary of **£43,742**.

Enhancements (e.g. for unsocial hours) will be paid on top of this.

As your salary increase is backdated to 1 April 2023, you will receive an additional **£347*** in June to cover the increase for April and May.

Additional one-off payments of **£2,183***

In addition to pay already received from last year, you will receive a 2% payment of **£833** and a 3.2% 'backlog bonus' of **£1,350**.

Your additional one-off payments in June 2023, before deductions, will total **£2,183***.

Intermediate step point

Pay increase to **£45,996**

In June 2023, your basic pay will increase by **£2,190** (5%), giving you a new base salary of **£45,996**.

Enhancements (e.g. for unsocial hours) will be paid on top of this.

As your salary increase is backdated to 1 April 2023, you will receive an additional **£365*** in June to cover the increase for April and May.

Additional one-off payments of **£2,226***

In addition to pay already received from last year, you will receive a 2% payment of **£876** and a 3.1% 'backlog bonus' of **£1,350**.

Your additional one-off payments in June 2023, before deductions, will total **£2,226***.

Top step point

Pay increase to **£50,056**

In June 2023, your basic pay will increase by **£2,384** (5%), giving you a new base salary of **£50,056**.

Enhancements (e.g. for unsocial hours) will be paid on top of this.

As your salary increase is backdated to 1 April 2023, you will receive an additional **£397*** in June to cover the increase for April and May.

Additional one-off payments of **£2,303***

In addition to pay already received from last year, you will receive a 2% payment of **£953** and a 2.8% 'backlog bonus' of **£1,350**.

Your additional one-off payments in June 2023, before deductions, will total **£2,303***.

Further information about the pay deal, including eligibility and FAQs, can be found on the [NHS Employers web pages](#).

*This number has been rounded down to the nearest £.