

PROFESSIONS ALLIED TO MEDICINE – 1 APRIL 2005

**APPENDIX F
ANNEX 3**

Pay Range for PAMS/AHP Consultant Posts

1 April 2005

Point 1	
Point 2	
Point 3	
Point 4	37,331
Point 5	38,482
Point 6	39,664
Point 7	40,851
Point 8	42,033
Point 9	43,231
Point 10	44,474
Point 11	45,760
Point 12	47,076
Point 13	48,454
Point 14	49,853
Point 15	51,344

APPENDIX A

PROFESSIONS ALLIED TO MEDICINE

CHIROPODISTS

FOOT CARE ASSISTANTS

EFFECTIVE FROM 1 APRIL 2005

Pay Scale Code	Grade Title	Point 00	Point 01	Point 02	Point 03	Point 04	Point 05	Point 06
		£	£	£	£	£	£	
PA 41	District Senior Chief	36320	37610	38900	40191			
PA 36	District Chief I	35195	36320	37610	38900			
PA 31	District Chief II	31917	32991	34069	35195			
PA 26	Chief II	29858	30864	31917	32991			
<i>PA 23</i>	<i>Chief III Discretionary</i>	<i>30864*</i>	<i>31401*</i>					
PA 21	Chief III	27499	28268	29053	29858	30364		
<i>PA 18</i>	<i>Chief IV Discretionary</i>	<i>29053*</i>	<i>29460*</i>					
PA 16	Chief IV	24015	25166	26328	27499	28268	28666	
<i>PA 13</i>	<i>Senior I Discretionary</i>	<i>29053*</i>	<i>29460*</i>					
PA 11	Senior I	24015	25166	26328	27499	28268	28666	
<i>PA 08</i>	<i>Senior II Discretionary</i>	<i>26328*</i>	<i>26911*</i>					
PA 06	Senior II	20222	21073	22054	23035	24015	25166	25744
PA 01	Chiroprapist	18828	19525	20222	21073			
	Teaching Grades							
PA 86	Principal 24+	39669	40836	42033	43231			
PA 81	Principal I	36206	37331	38487	39669			
PA 76	Principal II	33574	34885	36206	37331			
PA 71	Senior Teacher	32309	33574	34885	36206			
PA 66	Teacher	29791	31045	32309	33574			
PA 61	Student Teacher	18147	18828	19525	20222			
	Footcare Assistants							
PN 01	Aged 18	11097						
	Aged 19 and over	11499	11819	12181	12542	12919	13326	
	◆ Relevant NVQ Level 2	13739						
	◆ Relevant NVQ Level 3	14152						

* starred points shown in italics are **discretionary points**

◆ See Paragraph 6 of PAM (PTA)1/2002 for qualifying conditions

Graduate Chiroprapists who have completed four years' training enter the Basic Grade at the first incremental point and maintain a one increment lead through the Basic Grade to the career maximum

PROFESSIONS ALLIED TO MEDICINE

APPENDIX A

DIETITIANS

EFFECTIVE FROM 1 APRIL 2005

Pay Scale Code	Grade Title	Point 00	Point 01	Point 02	Point 03	Point 04	Point 05	Point 06
		£	£	£	£	£	£	
PL 41	District Senior Chief	36320	37610	38900	40191			
PL 36	District Chief I	34195	36320	37610	38900			
PL 31	District Chief II	31917	32991	34069	35195			
<i>PL 28</i>	<i>Chief III Discretionary</i>	<i>30864*</i>	<i>31401*</i>					
PL 26	Chief III	27499	28268	29053	29858	30364		
<i>PL 23</i>	<i>Chief IV Discretionary</i>	<i>29053*</i>	<i>29460*</i>					
PL 21	Chief IV	24015	25166	26328	27499	28268	28666	
<i>PL 18</i>	<i>Senior I Discretionary</i>	<i>29053*</i>	<i>29460*</i>					
PL 16	Senior I	24015	25166	26328	27499	28268	28666	
<i>PL 13</i>	<i>Senior II Discretionary</i>	<i>26328*</i>	<i>26911*</i>					
PL 11	Senior II	20222	21073	22054	23035	24015	25166	25744
PL 06	Dietitian – Four year graduate entrant courses	19525	20222	21073				

*starred points shown in italics are **discretionary points**

PROFESSIONS ALLIED TO MEDICINE

APPENDIX A

OCCUPATIONAL THERAPISTS

OCCUPATIONAL THERAPY
HELPERS

EFFECTIVE FROM 1 APRIL 2005

Pay Scale Code	Grade Title	Point 00	Point 01	Point 02	Point 03	Point 04	Point 05	Point 06
		£	£	£	£	£	£	
PB 76	District I	40191	41625					
PB 71	District II	36320	37610	38900	40191			
PB 36	Head I	32991	34069	35195	36320			
PB 31	Head II	29858	30864	31917	32991			
<i>PB 28</i>	<i>Head III Discretionary</i>	<i>30864*</i>	<i>31401*</i>					
PB 26	Head III	27499	28268	29053	29858	30364		
<i>PB 23</i>	<i>Head IV Discretionary</i>	<i>29053*</i>	<i>29460*</i>					
PB 21	Head IV	24015	25166	26328	27499	28268	28666	
<i>PB 18</i>	<i>Senior I Discretionary</i>	<i>29053*</i>	<i>29460*</i>					
PB 16	Senior I	24015	25166	26328	27499	28268	28666	
<i>PB 13</i>	<i>Senior II Discretionary</i>	<i>26328*</i>	<i>26911*</i>					
PB 11	Senior II	20222	21073	22054	23035	24015	25166	25744
	Occupational Therapist							
PB 01	3 years training	18828	19525	20222	21073			
PB 06	Graduate entrant 4 years training**	19525	20222	21073				
	Helper under Supervision							
PP 01	Aged 18	11097						
	Aged 19 and over	11499	11819	12181	12542	12919	13326	
	◆ Relevant NVQ Level 2	13739						
	◆ Relevant NVQ Level 3	14152						

** Occupational therapist with relevant degree

* starred points shown in italics are **discretionary points**

◆ See Paragraph 6 of
PAM(PTA)AL 1/2002 for
qualifying conditions

Occupational Therapists who have completed four years' training
Enter the Basic Grade at the second incremental point and
maintain a one increment lead through the Basic Grade to the
Career maximum

PROFESSIONS ALLIED TO MEDICINE

APPENDIX A

OCCUPATIONAL THERAPISTS
(Cont'd)

EFFECTIVE FROM 1 APRIL 2005

Pay Scale Code	Grade Title	Point 00	Point 01	Point 02	Point 03	Point 04	Point 05
Teaching Grades							
		£	£	£	£	£	£
PB 66	Principal 24+	39669	40836	42033	43231		
PB 61	Principal I	36206	37331	38487	39669		
PB 56	Principal II	33574	34885	36206	37331		
PB 51	Senior Teacher	32309	33574	34884	36206		
PB 46	Teacher	29791	31045	32309	33574		
PB 41	Student Teacher	18147	18828	19525	20222		
Designated District Therapist – Occupational Therapist							
PB 96	Head I	34069	35195	36320	37610		
PB 91	Head II	30864	31917	32991	34069		
PB 86	Head III	28268	29053	29858	30864		
PB 81	Head IV	25166	26328	27499	28268		

PROFESSIONS ALLIED TO MEDICINE

APPENDIX A

ORTHOPTISTS

EFFECTIVE FROM 1 APRIL 2005

Pay Scale Code	Grade Title	Point 00	Point 01	Point 02	Point 03	Point 04	Point 05	Point 06
		£	£	£	£	£	£	
PE 36	Head I	34069	35195	36320	37610			
PE 31	Head II*	30864	31917	32991	34069			
PE 26	Head II**	29858	30864	31917	32991			
<i>PE 23</i>	<i>Head III Discretionary</i>	<i>30864*</i>	<i>31401*</i>					
PE 21	Head III	27499	28268	29053	29858	30364		
<i>PE 18</i>	<i>Head IV Discretionary</i>	<i>29053*</i>	<i>29460*</i>					
PE 16	Head IV	24015	25166	26328	27499	28268	28666	
<i>PE 13</i>	<i>Senior I Discretionary</i>	<i>29053*</i>	<i>29460*</i>					
PE 11	Senior I	24015	25166	26328	27499	28268	28666	
<i>PE 08</i>	<i>Senior II Discretionary</i>	<i>26328*</i>	<i>26911*</i>					
PE 06	Senior II	20222	21073	22054	23035	24015	25166	25744
PE 01	Orthoptist	18828	19525	20222	21073			
	Teaching Grades							
PE 86	Principal 24+	39669	40836	42033	43231			
PE 81	Principal I	36206	37331	38487	39669			
PE 76	Principal II	33574	34885	36206	37331			
PE 71	Senior Teacher	32309	33574	34885	36206			
PE 66	Teacher	29791	31045	32309	33574			
PE 61	Student Teacher	18147	18828	19525	20222			

* Responsible for a District Orthoptic service in a District with a population of less than 325,000.

** Except for Head II Orthoptists responsible for a District Orthoptic service in a District with a population of less than 325,000.

* starred points shown in italics are **discretionary points**

Graduate Orthoptists who have completed four years' training enter the Basic Grade at the second incremental point and maintain a one incremental lead through the Basic Grade to the career maximum.

PROFESSIONS ALLIED TO MEDICINE

APPENDIX A

PHYSIOTHERAPISTS

PHYSIOTHERAPY HELPERS

EFFECTIVE FROM 1 APRIL 2005

Pay Scale Code	Grade Title	Point 00	Point 01	Point 02	Point 03	Point 04	Point 05	Point 06
		£	£	£	£	£	£	£
PC 76	District I	40191	41625					
PC 71	District II	36320	37610	38900	40191			
PC 36	Superintendent I	32991	34069	35195	36320			
PC 31	Superintendent II	29858	30864	31917	32991			
PC 28	<i>Superintendent III Discretionary</i>	<i>30864*</i>	<i>31401*</i>					
PC 26	Superintendent III	27499	28268	29053	29858	30364		
PC 23	<i>Superintendent IV Discretionary</i>	<i>29053*</i>	<i>29460*</i>					
PC 21	Superintendent IV	24015	25166	26328	27499	28268	28666	
PC 18	<i>Senior I Discretionary</i>	<i>29053*</i>	<i>29460*</i>					
PC 16	Senior I	24015	25166	26328	27499	28268	28666	
PC 13	<i>Senior II Discretionary</i>	<i>26328*</i>	<i>26911*</i>					
PC 11	Senior II	20222	21073	22054	23035	24015	25166	25744
	Physiotherapist							
PC 01	3 years training	18828	19525	20222	21073			
PC06	Graduate entrant 4 years training*	19525	20222	21073				
	Helper under Supervision							
PP 01	Aged 18	11097						
	Aged 19 and over	11499	11819	12181	12542	12919	13326	
	◆ Relevant NVQ level 2	13739						
	◆ Relevant NVQ Level 3	14152						

*Physiotherapists with a relevant degree

* starred points shown in italics are **discretionary points**

◆ See paragraph 6 of
PAM(PTA)1/2002 for
qualifying conditions

Graduate Physiotherapists who have completed four years' training enter the Basic Grade at the second incremental point and maintain a one incremental lead through the Basic Grade to the career maximum

PROFESSIONS ALLIED TO MEDICINE

APPENDIX A

PHYSIOTHERAPISTS (Cont'd)

EFFECTIVE FROM 1 APRIL 2005

Pay Scale Code	Grade Title	Point 00	Point 01	Point 02	Point 03	Point 04	Point 05
	Teaching Grades	£	£	£	£	£	£
PC 66	Principal 24+	39669	40836	42033	43231		
PC 61	Principal I	36206	37331	38487	39669		
PC 56	Principal II	33574	34885	36206	37331		
PC 51	Senior Teacher	32309	33574	34885	36206		
PC 46	Teacher	29791	31045	32309	33574		
PC 41	Student Teacher	18147	18828	19525	20222		
Designated District Therapist - Remedial Gymnasts with protection of salary under paragraph 2-5 Annex A PM(85)15							
	Head I	34069	35195	36320	37610		
	Head II	30864	31917	32991	34069		
	Head III	28268	29053	29858	30864		
	Head IV	25166	26328	27499	28268		

PROFESSIONS ALLIED TO MEDICINE

APPENDIX A

RADIOGRAPHERS

RADIOGRAPHER HELPERS

EFFECTIVE FROM 1 APRIL 2005

Pay Scale Code	Grade Title	Point 00	Point 01	Point 02	Point 03	Point 04	Point 05	Point 06
		£	£	£	£	£	£	
PH 86	District I	36320	37610	38900	40191			
PH 81	District II	35195	36320	37610	38900			
PH 76	District III	30864	31917	32991	34069			
PH 31	Superintendent I	32991	34069	35195	36320			
PH 26	Superintendent II	29858	30864	31917	32991			
<i>PH 23</i>	<i>Superintendent III</i>	<i>30864*</i>	<i>31401*</i>					
	<i>Discretionary</i>							
PH 21	Superintendent III	27499	28268	29053	29858	30364		
<i>PH 18</i>	<i>Superintendent IV</i>	<i>29053*</i>	<i>29460*</i>					
	<i>Discretionary</i>							
PH 16	Superintendent IV	24015	25166	26328	27499	28268	28666	
<i>PH 13</i>	<i>Senior I Discretionary</i>	<i>29053*</i>	<i>29460*</i>					
PH 11	Senior I	24015	25166	26328	27499	28268	28666	
<i>PH 08</i>	<i>Senior II Discretionary</i>	<i>26328*</i>	<i>26911*</i>					
PH 06	Senior II	20222	21073	22054	23035	24015	25166	25744
PH 01	Radiographer	18828	19525	20222	21073			
	Teaching Grades							
PH 61	Principal 24+	39669	40836	42033	43231			
PH 56	Principal I	36206	37331	38487	39669			
PH 51	Principal II	33574	34885	36206	37331			
PH 46	Senior Teacher	32309	33574	34885	36206			
PH 41	Teacher	29791	31045	32309	33574			
PH 36	Student Teacher	18147	18828	19525	20222			
	Helper under Supervision							
PR 01	Aged 18	11097						
	Aged 19 and over	11499	11819	12181	12542	12919	13326	
	◆ Relevant NVQ Level 2	13739						
	◆ Relevant NVQ Level 3	14152						

* starred points shown in italics are **discretionary points**

◆ See Paragraph 6 of
PAM(PTA)AL 1/2002 for
qualifying conditions

Graduate Radiographers who have completed four years' training enter the Basic Grade at the second incremental point and maintain a one incremental lead through the Basic Grade to the career maximum

PROFESSIONS ALLIED TO MEDICINE

APPENDIX A

DRAMA THERAPISTS

EFFECTIVE FROM 1 APRIL 2005

Pay Scale Code	Grade Title	Point 00	Point 01	Point 02	Point 03	Point 04	Point 05	Point 06
		£	£	£	£	£	£	
<i>PV 23</i>	<i>Head III Discretionary</i>	<i>30864*</i>	<i>31401*</i>					
PV 21	Head III	27499	28268	29053	29858	30364		
<i>PV 18</i>	<i>Head IV Discretionary</i>	<i>29053*</i>	<i>29460*</i>					
PV 16	Head IV	24015	25166	26328	27499	28268	28666	
<i>PV 13</i>	<i>Senior I Discretionary</i>	<i>29053*</i>	<i>29460*</i>					
PV 11	Senior I	24015	25166	26328	27499	28268	28666	
<i>PV 08</i>	<i>Senior II Discretionary</i>	<i>26328*</i>	<i>26911*</i>					
PV 06	Senior II	20222	21073	22054	23035	24015	25166	25744
PV 01	Drama Therapist	18828	19525	20222	21073			

* starred points shown in italics are **discretionary points**

PROFESSIONS ALLIED TO MEDICINE

APPENDIX A

ART AND MUSIC THERAPISTS

EFFECTIVE FROM 1 APRIL 2005

Pay Scale Code	Grade Title	Point 00	Point 01	Point 02	Point 03	Point 04	Point 05	Point 06
		£	£	£	£	£	£	
<i>PM 23</i>	<i>Head III Discretionary</i>	<i>30864*</i>	<i>31401*</i>					
PM 21	Head III	27499	28268	29053	29858	30364		
<i>PM 18</i>	<i>Head IV Discretionary</i>	<i>29053*</i>	<i>29460*</i>					
PM 16	Head IV	24015	25166	26328	27499	28268	28666	
<i>PM 13</i>	<i>Senior I Discretionary</i>	<i>29053*</i>	<i>29460*</i>					
PM 11	Senior I	24015	25166	26328	27499	28268	28666	
<i>PM 08</i>	<i>Senior II Discretionary</i>	<i>26328*</i>	<i>26911*</i>					
PM 06	Senior II	20222	21073	22054	23035	24015	25166	25744
PM 01	Art & Music Therapists	18828	19525	20222	21073			

* starred points shown in italics are **discretionary points**

PROFESSIONS ALLIED TO MEDICINE

APPENDIX A

TECHNICAL INSTRUCTORS

EFFECTIVE FROM 1 APRIL 2005

Pay Scale Code	Grade Title	Point 00	Point 01	Point 02	Point 03	Point 04	Point 05
		£	£	£	£	£	£
PT 21	Grade I	18307	19251	20201	21161	22121	
PT 11	Grade II	15592	16222	16867	17517	18178	
PT 01	Grade III	13543	13951	14359	14771	15184	

RATES OF PAY FOR LOCUM TENENS APPOINTMENTS

(see paragraphs 3.6 to 3.7)

EFFECTIVE FROM 1 APRIL 2005

Grade title	Working under supervision per week £	Singlehanded per week £	Senior 1** per week £
Chiroprapist Orthoptist Occupational Therapist Physiotherapist Dietitian Radiographer*	422.03	486.18	557.20

* The rate for a Radiographer working single handed is also applicable to a locum Senior Radiographer II in charge of one other qualified member of staff.

** These rates do not apply to supervisory posts, and should be used where the locum concerned is both able and expected to cover fully the duties of the post. Where this is not so the "working under supervision" or "singlehanded" rate should apply as appropriate.

CHIROPODISTS PAID ON A SESSIONAL, SURGERY OR DOMICILIARY TREATMENT FEE BASIS

a **Sessional fees:** for each session of three hours worked in a week

Grade title	Single session £	Two sessions in one day at the same centre (per session) £	Each session in excess of four per week £
Chiroprapist	59.91	50.92	29.95
Senior II	69.01	58.66	34.51
Senior I	79.10	67.23	39.55
Student teacher	57.61	48.97	28.80
Teacher	95.14	80.87	47.57

Surgery treatment fee: Fee for each treatment given at surgery is **£13.80** per patient.

Domiciliary treatment fee: Fee for each treatment is **£23.00** per patient plus travelling expenses at GWC rates.

APPENDIX B**ALLOWANCES**

The following rates will apply with effect from 1/4/2005

A. STANDBY ALLOWANCE (SEE 3.20-3.21; ALSO 3.31-3.33)

i.	for overnight duty	£20.45
ii.	for each period of weekend duty	£27.80
iii.	for each period of duty during a statutory or public holiday	£35.49

B. ON-CALL ALLOWANCE (SEE 3.22-3.28; ALSO 3.34-3.41)

i.	for overnight duty	£10.20
ii.	for each period of weekend duty	£15.23
iii.	for each period of duty during a statutory or public holiday	£20.45

C. STUDENT TRAINING ALLOWANCE (SEE 3.42-3.45)

i.	Annual allowance for Heads of Department or designated officers responsible for co-ordinating and organising the whole range of clinical training and deployment of students.	£1,772
ii.	Annual allowance for Senior IIs and above with direct responsibility for co-ordinating and supervising a part of the clinical training or undertaking some theoretical as well as practical training.	£1,181
iii.	Annual allowance for those designated to play an active part in practical training.	£594

D. RADIATION PROTECTION SUPERVISORS ALLOWANCE (SEE 3.50)

i.	As in paragraph 3.50.1	£486 pa
ii.	As in paragraph 3.50.1	£349 pa
iii.	As in paragraph 3.50.1	£235 pa

E. REGIONAL SECURE UNIT ALLOWANCE (SEE 3.51-3.54) £1,446 pa**F. DESIGNATED DISTRICT PHYSIOTHERAPISTS (SEE 3.47-3.49)** £515 pa**G. RESPONSIBILITY ALLOWANCE FOR TEACHER PRINCIPALS IN NHS SCHOOLS OF CHIROPODY (SEE 3.46)** £1,772 pa

APPENDIX C

LONDON ALLOWANCE FROM 1 APRIL 2005

Amounts

London allowance payable from 1/4/2002 to staff in the London Weighting zones shown below.

<u>Inner London</u>	£3,552 pa
<u>Outer London</u>	£2,775 pa
<u>Fringe Zone</u>	£777pa
<u>Extra-territorially Managed and Contiguous units-Inner and outer London</u>	£1,625pa
<u>Extra –territorially managed and contiguous units-Fringe zone</u>	£1,197pa

APPENDIX D

LONDON ALLOWANCES PAYABLE TO SESSIONAL CHIROPODISTS (SEE SECTION 6)

The following rates will apply from
1/4/2005:

Inner London	£4.70 per session plus five per cent of the sessional fee
Outer London	£3.33 per session plus five per cent of the sessional fee
Fringe Zone	£0.62p per session plus two and a half per cent of the sessional fee
Extra territorially managed and contiguous units	£1.34 per session plus the percentage of the sessional fee Appropriate to the health district in which the unit is situated

It should be noted that the percentage addition is only applicable to sessional fee and not treatment fees