

The nursing workforce: education standards shaping our future workforce needs

Caroline Waterfield
Deputy Head of Employment Services
NHS Employers

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How have we got here?

- Modernising Nursing Careers (2006)
- Next Stage Review: A high quality workforce (2008)
- NMC review of pre-registration nurse education - phase 1 outcomes (2008)
- CNO announcement of timetable to move to the new education standards (2009)
- NMC published draft standards for pre-registration nurse education for consultation (2010)

.....quality, finance and the future

- Improving quality and delivering efficiency savings
- Matching workforce to service delivery plans
- Planning by pathway
- Ensuring flexibility
- Recruiting, training and retaining a high quality workforce

Why is the review of the standards so important?

The standards are:

- the foundation blocks to produce a high quality nurse
- the lever for employers to shape what the future nurse looks like
- the lever for changing culture

Why is the review of the standards so important?

The standards are not:

- about holding a degree
- going to deliver change on the ground if they are introduced in isolation

Role of employers in producing high quality nurses

- Developing programmes in partnership with local education providers
- Recruiting to programmes in partnership
- Delivery of high quality placements
- Strong education governance arrangements
- Commitment to support supervisors and mentors in practice
- Developing and maintaining strong liaison with schools and local community

Format for the day

- Overview of the NMC consultation and questions
- Discussion and debate around what the challenges are for employers
- Group work on the NMC draft standards consultation and feedback
- Next steps for you and us

Further information

Have you signed up to receive the [NHS Workforce bulletin](#)?

NHS Employers website hosts a range of information, guidance and tools to support employers with [workforce issues](#)

www.nhsemployers.org