

## Implementation timeline

Date	Action
July 2016	Appoint guardians of safe working hours
26 July 2016	Guardian of safe working hours conference, London
3 August 2016	Contract is live
October 2016	Transition to the new terms and conditions of service (TCS) for: <ul style="list-style-type: none"> <li>• Obstetrics ST3 and above</li> </ul>
November - December 2016	Transition to the new TCS for: <ul style="list-style-type: none"> <li>• F1 doctors taking up next appointments</li> <li>• F2 doctors taking up next appointment and sharing rotas with F1 doctors</li> </ul>
February - April 2017	Transition to the new TCS for: <ul style="list-style-type: none"> <li>• Psychiatry trainees taking up next appointments (all grades)</li> <li>• Pathology trainees (lab based) (all grades)</li> <li>• Paediatrics trainees taking up next appointments (all grades)</li> <li>• Surgical trainees (all disciplines) taking up next appointments (all grades)</li> <li>• F2 doctors and GP trainees (ST1/2) taking up next appointments and sharing rotas with any of the above</li> </ul>
August - October 2017	All remaining trainees taking up next appointments (all grades) All new starters (all grades)

### Notes:

- (1) The above does not include trainees employed on long-term contracts in lead employer arrangements (other than those who joined such arrangements on a single placement contract in August 2016, or those whose contracts have a clause allowing for them to be varied in this way); these trainees will remain on the 2003 TCS until they finish training and / or their current contracts expire.
- (2) There will be some parts of the country where rotation dates do not coincide precisely with the above timetable. In such cases, trainees will move to the new terms at the next rotation date following their scheduled transition date, and by October 2017 at the latest.