

Diversity and Inclusion Conference

Thursday 21 September 2017

9:30am–4:10pm

Business Design Centre, London

Conference facilitated by Rowan Munson from the NHS England Youth Forum

8.30am – 9.30am Pre conference breakfast session – Addressing the gender pay gap

- Paul Wallace, Chair, Director of Employment, Relations & Reward, NHS Employers
- Rachel Heenan, Senior Partner, Capsticks
- Professor Carol Woodham, University of Exeter
- Sara Gorton, UNISON
- Charles Ramsden, Deputy Director, Government Equalities Office

9.30am – 10am Registration and networking

10am – 10:15am Welcome and introductions. Niall Dickson, CEO, NHS Confederation

10:15am – 11am View from the top – STP's more than just an opportunity for diversity and inclusion?

- Dr Navina Evans, Chief Executive, East London NHS Foundation Trust
- Karamjit Singh, Chairman, University Hospitals of Leicester NHS Trust
- Sara Gorton, Head of Health, UNISON
- Sandra Knight, Director of HR & OD, Bradford District Care NHS Foundation Trust

11am – 11:30am Refreshments, exhibition & networking

11:30am – 11:50am The future of work and the role of inclusion. Peter Cheese, CEO, CIPD

11:50am – 12:10pm Diversity as a strategic asset. Michael Bach, CCDP/AP, Founder & CEO

12:10pm – 12:30pm The power of empathy (ditch diversity programmes). Belinda Parmar, Chief Geek, Empathy Business

12:30pm – 1pm Modern discrimination how perpetrators and targets interactively perpetuate social disadvantage. Dr Manuela Barreto, Department of Psychology, University of Exeter

1pm – 2pm Lunch, exhibition & networking

2pm – 3pm Workshops (delegates to choose one workshop to attend)

- Workshop 1: Giving young people a say on health services. Emma Sparrow, Participation Lead, Royal College of Paediatrics and Child Health & Emma Rigby, Chief Executive, Association for Young People's Health
- Workshop 2: Are you disabled yet? Peter Hall, Member Engagement Manager, enei
- Workshop 3: Power and privilege: The glass ceiling is only cracked – let's smash it! Catherine Loftus & Morvia Gooden, NHS Leadership Academy
- Workshop 4: Diversity & Inclusion, and the age of personalised engagement. Snéha Khilay, Chair, Diversity and Inclusion Thought and Action Group, Engage for Success

3pm – 3:15pm Refreshments, exhibition & networking

3:15pm – 4pm Amar Latif - a blind entrepreneur, television presenter, actor, director, motivational speaker and world traveller with an amazing track record of facing up to major challenges

4pm – 4:10pm Summary and close. Paul Wallace, Director of Employment, Relations and Reward, NHS Employers