Diversity and Inclusion in the NHS
The inclusive revolution
Wednesday 21 September

Venue: KPMG Offices, Canary Wharf
Conference chairs: Stephen Dorrell, Chair, NHS Confederation & Joan Saddler, Associate Director, NHS Confederation.

09.00: Registration

10.00: Welcome from the conference chair
Stephen Dorrell, Chair, NHS Confederation

10.15: View from the top
A panel of Chief Executives discuss what an inclusive workplace culture looks like from their perspective – and what senior leaders need to do in order to create models of behaviour and practice which nurture such cultures.

- Tracy Myhill – CEO, Welsh Ambulance Service
- Alwen Williams – CEO, Barts Health
- Simon Gilby – CEO, Coventry and Warwickshire Partnership Trust
- Owen Williams – CEO, Calderdale and Huddersfield NHS Foundation Trust
- Danny Mortimer, Chief Executive, NHS Employers.

11.00: REFRESHMENTS, NETWORKING & EXHIBITION VIEWING

11.20: A case for focussing on organisational systems
Michelle Tuckey, Associate Professor of Psychology, University of South Australia has a particular interest in understanding work-related psychosocial influences on well-being. Michelle will be talking about her research in this area and how the lessons from other countries and other industries can be applied within the health and social care sector in the UK.

12.05: Dan Robertson, Diversity and Inclusion Director, Employers Network for Equality & Inclusion (ENEI)
Dan, a global expert on unconscious bias, led the recent research from ENEI on inclusive leadership and will be speaking about how the fifteen behaviours of inclusive leaders that they identified in the research could be applied within the health and social care sector in order to bring about real cultural change.

12.30: Panel session: discussion and Q&A
In this session we will explore and highlight key areas from the case studies presented by Michelle and Dan, and will open questions to the audience via slido, an interactive tool system where you can ask the panel questions anonymously.

- Michelle Tuckey, Associate Professor of Psychology, University of South Australia
12.50: LUNCH, NETWORKING & EXHIBITION VIEWING

13.50: The experiential learning session
Delegates will be given the opportunity to consolidate learning from the morning, by developing and practising inclusive behaviours through a large group, team working exercise.

15.50: REFRESHMENTS, NETWORKING & EXHIBITION VIEWING

16.10: Performance artist & poet - Jaspreet Kaur (Behind the Netra)
A conversation with Jaspreet Kaur, history teacher, business owner, feminist and poet who has been nominated for The Inspiration of the Year Award at The BEAM Awards 2016. Jaspreet will also perform a spoken word piece for delegates.

16.40: Conference finale

17.00: Close