

MARCH 2015

DETAILS OF THE NEW AGENDA FOR CHANGE
PAY SCALES FROM 1 APRIL 2015

Step 1 – Agenda for Change Pay Scale April 2014 – 31 March 2015

The table below shows the current Agenda for Change pay scale. The following tables, step 2 and 3, detail the amount to be added to the current pay points and the new Agenda for Change pay scale which will apply from 1 April 2015.

Staff who were at the top pay point in their pay band on or before 31 March 2014, were eligible for a non-consolidated increase of 1 per cent*. The total amount of this additional payment is shown as the green number in brackets.

Point	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29
Band 1	£14,294	£14,653	£15,013 *([£151])																										
Band 2	£14,294	£14,653	£15,013	£15,432	£15,851	£16,271	£16,811	£17,425 *([£175])																					
Band 3						£16,271	£16,811	£17,425	£17,794	£18,285	£18,838	£19,268 *([£193])																	
Band 4										£18,838	£19,268	£19,947	£20,638	£21,265	£21,478	£22,016 *([£221])													
Band 5															£21,478	£22,016	£22,903	£23,825	£24,799	£25,783	£26,822	£27,901 *([£280])							
Band 6																					£25,783	£26,822	£27,901	£28,755	£29,759	£30,764	£31,768	£32,898	£34,530 *([£346])

Point	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54
Band 7	£30,764	£31,768	£32,898	£34,530	£35,536	£36,666	£37,921	£39,239	£40,558 *([£406])																				
Band 8	Range A							£39,239	£40,558	£42,190	£43,822	£45,707	£47,088 *([£471])																
	Range B											£45,707	£47,088	£49,473	£52,235	£54,998	£56,504 *([£566])												
	Range C														£54,998	£56,504	£59,016	£61,779	£65,922	£67,805 *([£679])									
	Range D																			£65,922	£67,805	£70,631	£74,084	£77,850	£81,618 *([£817])				
Band 9																								£77,850	£81,618	£85,535	£89,640	£93,944	£98,453 *([£985])

Annually earned pay points (England only) – see the NHS terms and conditions of service handbook.

Step 2 – Amount of agreed increase from 1 April 2015

The table below shows the increased amount that will be added to each pay point on the Agenda for Change scale from 1 April 2015. The colour key explains how these changes have been calculated under the terms of the agreed offer. All increases are consolidated.

Point	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29		
Band 1	£806	£447	£350																												
Band 2		£447	£350	£354	£359	£362	£368	£375																							
Band 3						£362	£368	£375	£178	£183	£189	£193																			
Band 4											£189	£193	£200	£206	£212	£214	£220														
Band 5																£214	£220	£229	£238	£248	£258	£268	£279								
Band 6																					£258	£268	£279	£288	£298	£308	£318	£329	£346		
	Increase to £15,100		1% uplift + £200						1% uplift																						

Point	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54
Band 7	£308	£318	£329	£346	£355	£366	£379	£393	£406																				
Band 8	Range A							£393	£406	£422	£439	£457	£471																
	Range B											£457	£471	£495	£522	£550	£565												
	Range C															£550	£565	–	–	–	–								
	Range D																				–	–	–	–	–	–			
Band 9																								–	–	–	–	–	–
	1% uplift									Increment freeze. 1% uplift									Increment freeze. No uplift										

Step 3 – Agenda for Change agreed bands and points from 1 April 2015

The table below shows the newly agreed Agenda for Change payscale from 1 April 2015. The colour key explains how these changes have been calculated under the terms of the agreed offer. All increases are consolidated. Full details of Agenda for Change are available in the *NHS terms and conditions of service handbook*.

Point	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	
Band 1	REMOVED	£15,100	£15,363																											
Band 2		£15,100	£15,363	£15,786	£16,210	£16,633	£17,179	£17,800																						
Band 3						£16,633	£17,179	£17,800	£17,972	£18,468	£19,027	£19,461																		
Band 4											£19,027	£19,461	£20,147	£20,844	£21,477	£21,692	£22,236													
Band 5																£21,692	£22,236	£23,132	£24,063	£25,047	£26,041	£27,090	£28,180							
Band 6																					£26,041	£27,090	£28,180	£29,043	£30,057	£31,072	£32,086	£33,227	£34,876	
		Increase to £15,100	1% uplift + £200						1% uplift																					

Point	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	
Band 7	£31,072	£32,086	£33,227	£34,876	£35,891	£37,032	£38,300	£39,632	£40,964																					
Band 8	Range A							£39,632	£40,964	£42,612	£44,261	£46,164	£47,559																	
	Range B										£46,164	£47,559	£49,968	£52,757	£55,548	£57,069														
	Range C														£55,548	£57,069	£59,016	£61,779	£65,922	£67,805										
	Range D																		£65,922	£67,805	£70,631	£74,084	£77,850	£81,618						
Band 9																								£77,850	£81,618	£85,535	£89,640	£93,944	£98,453	
	1% uplift								Increment freeze. 1% uplift								Increment freeze. No uplift													