Summary
This pay circular informs employers of changes to the list of NHS employers in England in Annex A.

Action:

Changes to Annex A
1. The NHS Commissioning Board and clinical commissioning groups are added to the list in Annex A, of NHS employers in England.
2. The list of early implementer sites has been deleted.
3. Employers should ensure that their local policies and procedures reflect this change.

Effect of this amendment
4. Details of the changes made effective by this circular are in the Annex. A copy of the new Annex A is attached.

Enquiries
5. Employees must direct personal enquiries to their employer.
6. Employers should direct enquiries to: AgendaForChange@nhsemployers.org
7. Copies of this circular can be downloaded from: www.nhsemployers.org
8. A copy of the NHS Terms and Conditions of Service Handbook can be downloaded from the NHS Employers website at the following web address: www.nhsemployers.org/SiteCollectionDocuments/AfC_tc_of_service_handbook_fb.pdf
9. Prior to the establishment of NHS Employers in November 2004, responsibility to inform the NHS of changes to pay and allowances for staff on Agenda for Change contracts rested with the Department of Health. Changes were published in Advance Letters. Copies of Advance Letters going back to 1995 may be obtained from the Department of Health website at the following address:

www.dh.gov.uk/en/Publicationsandstatistics/Lettersandcirculars/Advancedletters/index.htm

Issued by

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Annex

Pay Circular (AforC) 3/2012
NHS Terms and Conditions of Service Handbook, amendment number 27

A copy of the new Annex A is attached. The changes made effective by this circular are:

Title Page:
“Amendment number 26” is deleted and replaced by “Amendment number 27”
“Pay Circular (AforC) 2/2012” is changed to “Pay Circular (AforC) 3/2012”.

Annex A: NHS Employers

The heading “Early implementer sites (since June 2003)” and the list of early implementer sites:

“James Paget Healthcare NHS Trust
Guy’s and St Thomas’ Hospital NHS Trust
City Hospitals Sunderland NHS Trust
Papworth Hospital NHS Trust
Aintree Hospitals NHS Trust
Avon and Wiltshire Mental Health Partnership NHS Trust
South West London and St George’s Mental Health NHS Trust
West Kent NHS and Social Care Trust
Herefordshire NHS Primary Care Trust
Central Cheshire Primary Care Trust
North East Ambulance Service NHS Trust”
East Anglian Ambulance NHS Trust”

are deleted.

The heading “National roll-out – from December 2004” is deleted.

In the list of employers in England the words “(Until 31 March 2013)” are added after the words “Primary care trusts”.

The words “(Until 31 March 2013)” are added after the words “Strategic health authorities.”

The following employers are added to the list of employers in England:

NHS Commissioning Board

Clinical commissioning groups

Annex E: Provisions for unsocial hours payments for ambulance staff and available to early implementer sites

In paragraph 1: line 4: the words “(see Annex A)” are deleted.
Annex A
NHS Employers

Unless the text indicates otherwise, any reference to NHS employers in this Handbook shall mean any of the following organisations:

**England**

NHS trusts, including Foundation Trusts  
Primary care trusts (Until 31 March 2013)  
Strategic health authorities (Until 31 March 2013)  
Special health authorities  
NHS Commissioning Board  
Clinical commissioning groups

**Northern Ireland**

HSS health boards  
HSS trusts  
HSS special agencies

**Scotland**

Health boards  
Special health boards

**Wales**

NHS trusts  
Local health boards