women in the
NHS

77%
OF NHS WORKFORCE ARE WOMEN

81% of non-medical staff are women\(^2\)
7% of female staff are doctors and dentists\(^3\)

41% of CHIEF EXECUTIVES ARE WOMEN\(^3\)

43 is the average age of women working in the NHS, the same as that for men\(^1\)
2/3 of women in the NHS work full time\(^4\)
83% of women in medical and dental grades work 30 hours or more\(^5\)

9% of women working in the NHS were born outside the UK\(^6\)
Female nurses and midwives who trained outside the UK make up 11% of the register, that's 73,923 people\(^6\)

The % of women within each non-medical Agenda for Change band\(^5\)
- 69% Bands 8a to 9
- 83% Bands 5 to 7
- 81% Bands 1 to 4

The % of women within each medical and dental grade\(^5\)
- 49% General practitioners
- 32% Consultants
- 52% Registrars
- 59% Doctors in training (excl. registrars)

15% of women in the NHS are from BME backgrounds\(^3\)

All statistics are for England Only

1. Based on all HCHS staff as well as GP practitioners. Sept 2012 workforce census.
3. HCHS staff, NHS Employers estimate, Sept 2012.
5. Oct 2013 monthly provisional statistics. Kindly provided by HSCIC.
6. GMC, March 2014

www.nhsemployers.org
enquiries@nhsemployers.org
@nhsemployers