

# Supporting the Armed Forces in the NHS

Find out the benefits of employing Armed Forces colleagues in NHS organisations.

## Employer satisfaction

86% of employers see benefits from employing members of the Armed Forces

86%

100% of NHS organisations agreed they would recommend employing members of the Armed Forces community compared to 72% of private sector organisations in Deloitte's research <sup>1</sup>

100%



## Skills and behaviours

97%

97% agree the Armed Forces community bring enhanced working behaviours

83%

83% agree that they add additional skills to their organisation in line with previous research in the private sector by SaBRE <sup>2</sup>

strategic exert confidence  
work well under pressure **lead** resilient consistent  
good morale demonstrate strong values  
leadership **influencing**  
**teamwork** supportive  
can do attitude **management**  
positive attitude organisation **skilled**

## Retention

100% of respondents employed a member of the Armed Forces community:

51%

for over ten years

22%

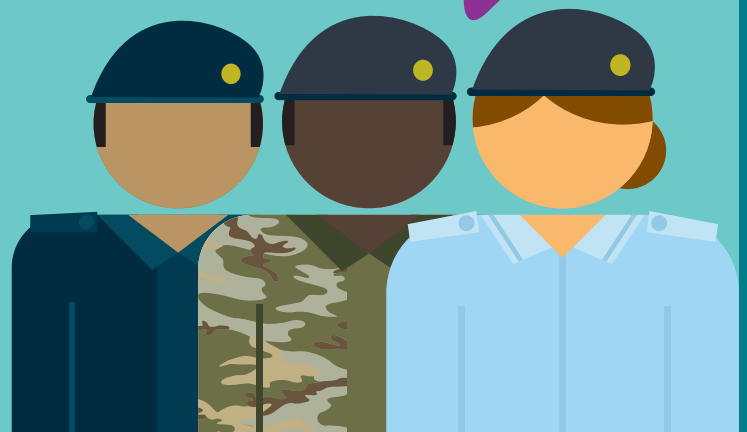
between five to ten years

25%

between one to five years

2%

for less than one year



Armed Forces community colleagues in your organisation may include reservists, veterans, service leavers, spouses or partners, dependants or adult cadet leaders.

We surveyed employers in the NHS to find out the benefits of employing Armed Forces colleagues. 59 NHS trusts responded to the survey representing a quarter of total NHS trusts (25%) / Data collected in December 2017

1. Deloitte's research 2016 – <http://www.fim-trust.org/wp-content/uploads/2016/11/Veterans-access-to-work-report.pdf>

2. Research conducted by Supporting Britain's Reservists and Employers (SaBRE) in 2014 showed that 83% of people asked agreed reservists gain transferable skills

Reference: <http://www.wmrfca.org/news/7-uncategorized-/203-research-shows-employers-recognise-skills-reservists-bring-to-workplace-as-focus-returns-to-recruitment.html>