

The Armed Forces in the NHS

YOUR JOURNEY TO BECOMING A FORCES-FRIENDLY EMPLOYER



MAKE YOUR COMMITMENT PUBLIC

1

- Sign the Armed Forces Covenant.
- Work towards Employer Recognition Scheme awards.
- Pledge to Step into Health.



2

ENHANCE YOUR RECRUITMENT

- Enable the Armed Forces Identifier on applications.
- Partner with local units.
- Attend careers fairs.
- Offer insight days and placements.
- Educate recruiting managers.



3

CREATE A SUPPORTIVE WORK ENVIRONMENT

- Create an Armed Forces policy.
- Consider extra paid leave for reservists training commitments.
- Establish an internal staff network.
- Include information on supporting reservists at induction.



4

BUILD AN EXTERNAL NETWORK

- Network with other NHS organisations.
- Sign up to our mailing list.
- Link with local medical Armed Forces reserve units.
- Join us on social media.
- Link in with your local REED and RFCA*.



5

BECOME AN ARMED FORCES ADVOCATE

- Take part in Military March.
- Celebrate Reserves Day and Armed Forces Week.
- Show support to Armed Forces charities.



To find out more about supporting the Armed Forces Community within the NHS, visit: nhsemployers.org/armedforces