COVID-19 RISK REDUCTION FRAMEWORK FOR HEALTHCARE WORKERS

1. Workplace assessment

2. Workforce assessment

3. Individual assessment

Age and ethnicity:
- BME ethnicity aged above 55, particularly in those with comorbidities
- White European ethnicity aged over 60

Sex:
- Males at higher risk

Underlying health conditions including:
- Hypertension
- Cardiovascular disease (CVD)
- Diabetes mellitus (DM)
- Chronic kidney disease (CKD)
- Chronic obstructive pulmonary disease (COPD)

Pregnancy:
- All pregnant women should have a risk assessment.
- Women > 28 weeks pregnant or have underlying condition should be recommended to stay at home.
- Women < 28 weeks pregnant should only work in patient-facing roles where risk assessment supports this.

Employers to discuss implications and to take appropriate measures to mitigate risk of COVID-19 infection risk to NHS staff.

A. Risk reduction framework needs to be used in conjunction with NHS Employers’ guidance.

B. Employers need to take into consideration health care settings such as primary or community care, hospital settings or environments where aerosol generating procedures are performed.

Source: Risk reduction framework for NHS staff at risk of COVID-19 infection, Faculty of Occupational Medicine