We are calling on all mayoral candidates to help the future NHS workers we need by committing to:

- Work with London’s NHS employers, Transport for London, NHS staff and their representatives, to review the scope to reduce transport costs for key NHS staff
- Provide key worker housing and prioritise new housing developments for key NHS workers

**Recommendations**

**Salaries**
- Salaries across the NHS in London have increased by 3.8%
- Nurses’ salaries increased by 3.5%
- Healthcare assistant pay increased the least at 0.9%

**Transport**
- 7-day 4-zone travel card has increased by 25%
- Average London house prices have risen by over 37%
- Rents have increased by nearly 25%
- Outer London rents have increased by nearly 30%

**Housing**
- Despite salaries increasing over the five years, they have not been keeping pace with the relative costs of transport and accommodation

**Distance from work**
- Over the last 5 years there has been a trend of central London-based NHS employees to move further away from their place of work.
- 21% of London-based NHS employees now living outside of London.
- The average commute for NHS employees working in a London trust not in zone 1, up from 22 miles 5 years ago.
- The opposite is true for the average NHS worker.
- 23 miles - The average commute for NHS employees working in a London trust not in zone 1, up from 22 miles 5 years ago.
- 26 miles - The average commute for NHS employees based in central London, up from 22 miles 5 years ago.
- This will rise to 30 miles by 2020 if no action is taken.

**Impact**
- There are over 10,000 nursing vacancies in London - that’s 17%. This will rise to 25% by 2020 if unchecked.
- Transport & housing costs are consistently in the top five reasons why NHS staff leave posts in London.
- This puts the staffing of London NHS at risk.

**Economic value**
- London’s economic growth relies on proving secure public services.
- In 2015, London’s NHS treated 1.4 million inpatients, which is more than in 2014.
- 24% of NHS specialist services for cancer, heart disease, neurology and neurosurgery are now provided from London.