

# Agenda for Change pay bands and spine points from 1 April 2016 (England)

The table below shows the values of the Agenda for Change pay spine points from 1 April 2016. Full details of the Agenda for Change pay arrangements are available in the *NHS terms and conditions of service handbook*.

Spine point	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29
Band 1	REMOVED	£15,251	£15,516																										
Band 2	REMOVED	£15,251	£15,516	£15,944	£16,372	£16,800	£17,351	£17,978																					
Band 3						£16,800	£17,351	£17,978	£18,152	£18,653	£19,217	£19,655																	
Band 4											£19,217	£19,655	£20,348	£21,052	£21,692	£21,909	£22,458												
Band 5															£21,909	£22,458	£23,363	£24,304	£25,298	£26,302	£27,361	£28,462							
Band 6																				£26,302	£27,361	£28,462	£29,333	£30,357	£31,383	£32,407	£33,560	£35,225	

Spine point	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	
Band 7	£31,383	£32,407	£33,560	£35,225	£36,250	£37,403	£38,683	£40,028	£41,373																					
Band 8	Range A							£40,028	£41,373	£43,038	£44,703	£46,625	£48,034																	
	Range B											£46,625	£48,034	£50,467	£53,285	£56,104	£57,640													
	Range C														£56,104	£57,640	£59,606	£62,397	£66,582	£68,484										
	Range D																			£66,582	£68,484	£71,338	£74,825	£78,629	£82,434					
Band 9																								£78,629	£82,434	£86,390	£90,537	£94,883	£99,437	

Annually earned pay points – see the *NHS terms and conditions of service handbook*.