

2018 pay deal resource timeline

DOCUMENT	DATE PUBLISHED	RATIONALE
Transitional pay scales poster (<i>Removed from the NHS Employers website 13 June</i>)	21 March 2018	The content of this poster was identical to the figures on page 12 of the framework agreement. It was produced to improve accessibility and included some accompanying explanatory information.
Pay calculator (<i>no longer on our website</i>)	21 March 2018	This was created by Unison and hosted on the trade unions' joint NHS Pay website. It is based on the figures on page 12 of the framework agreement. Its purpose was to make the information more accessible to staff, and easier to understand than reading pay tables.
Draft Framework Agreement	21 March 2018	Release of the negotiated position after the NHS Staff Council endorsed the Framework Agreement. Staff Side agreed to move to consultation
Contract refresh - next steps for organisations (link)	8 June 2018	Information for employers to prepare for the next steps of the deal, including pay arrangements, closure of band 1 and pay progression arrangements.
Structural reform over the three years of the deal (link)	8 June 2018	Document to show how each of the bands will reform over each year of the deal from its current to its final structure.
NHS TCS checklist for employers (link)	26 June 2018	Guidance to help employers prepare for implementation of the new contract, including next steps.
Final Framework Agreement (link)	27 June 2018	Final version released, accounted for formatting, the insertion of the Chairs signatures and the merge of point 2.2 and 2.4. No other changes, all figures remain the same.
Pay Advisory Notice and Terms and Conditions of Service Advisory Notice (link)	29 June 2018	To formally notify of changes to the NHS Terms and Conditions of Service Handbook.
NHS TCS 2018 Handbook (link)	29 June 2018	To formally enact the changes agreed through collective bargaining by the NHS Staff Council.
Pay Journey web tool (link)	2 July 2018	To graphically show when staff will see rises in their pay through cost of living and pay step (increment) awards across the three years of the deal
Reading the new pay scales poster (link)	13 July 2018	To support employers and their staff in explaining how to read the pay scales in order to determine what an individual's pay journey will be.
2018/19 Pay scales poster (link)	13 July 2018	Confirmation of the first year (2018/19) pay scales rather than demonstrating all three years.
NHS Staff Council factsheet on the pay deal (link)	20 July 2018	Reaffirms the key highlights of the deal and describes to readers what will happen with pay over the next couple of months, including when to expect back pay.
Resource to help you understand the pay resources (link)	20 July 2018	The infographic was designed, in partnership under the Staff Council, to explain the difference between the information the different tools provide (Pay Calculator, Individual pay journey, Pay Journey web tool and pay scales). This was released to help support with the misunderstanding in the service about what level of increase to expect when.