

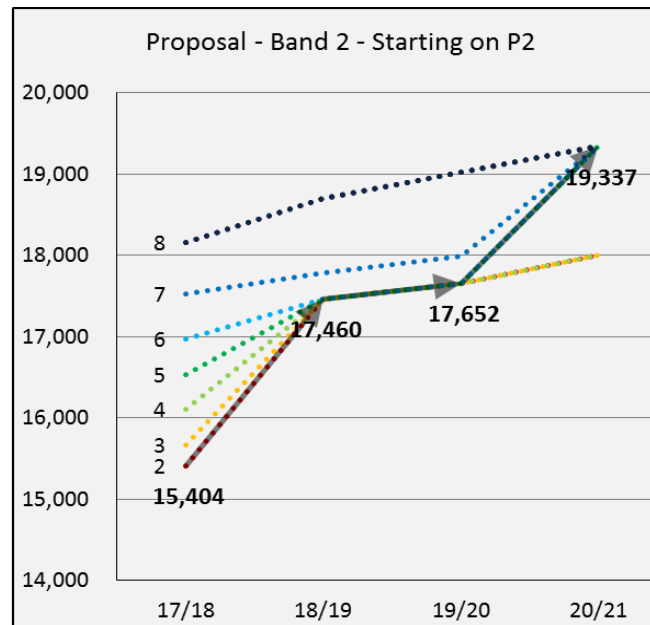
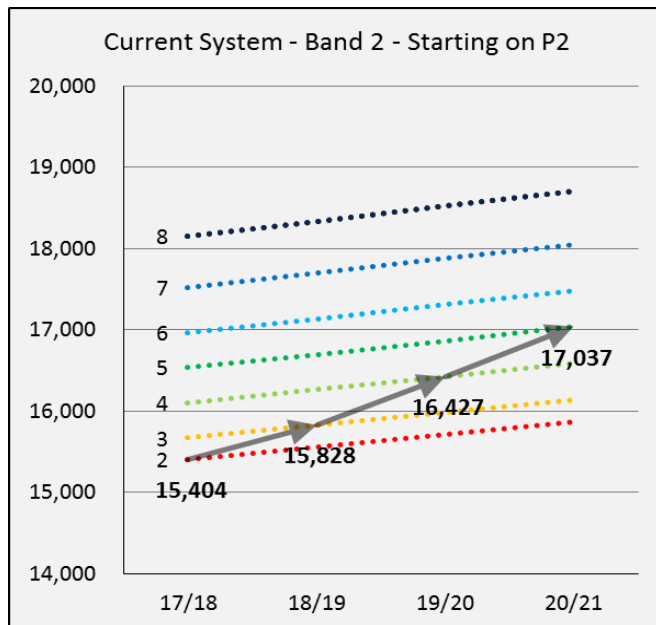
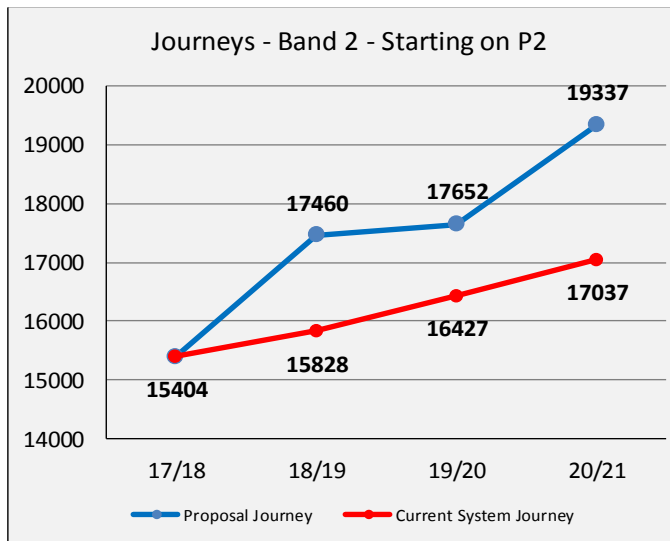
# Band 2: Journey Tracker Pack

Outcomes - Band 2 Point 2	17/18	18/19	19/20	20/21
Current System Expected Pay Values	15404	15828	16427	17037
Proposed Pay Values	15404	17460	17652	19337
Uplift under Proposal (%)		13.35%	1.10%	9.55%
Uplift under Proposal (£)		£2,056	£192	£1,685

Difference between Proposal and Expectations (%)		10.31%	7.46%	13.50%
Difference between Proposal and Expectations (£)		£1,632	£1,225	£2,300
Proposal - Cumulative increase (%)		13.35%	14.59%	25.53%
Cumulative Gain from Proposal		£2,056	£2,248	£3,933

The graphs below show paypoints (dotted lines) and how one could expect their pay to change over the three years of the deal. The gray arrowed line shows the journey an individual would take under each system.

The graph on the left shows the current system and the right hand graph shows the proposed system.

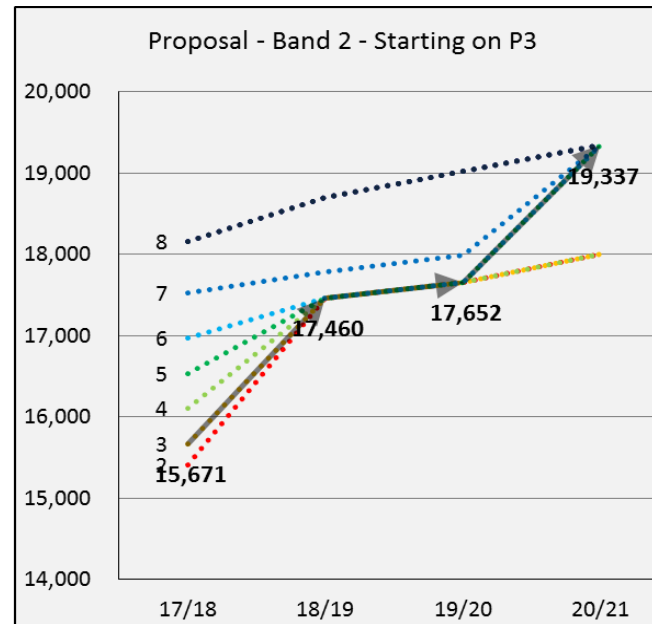
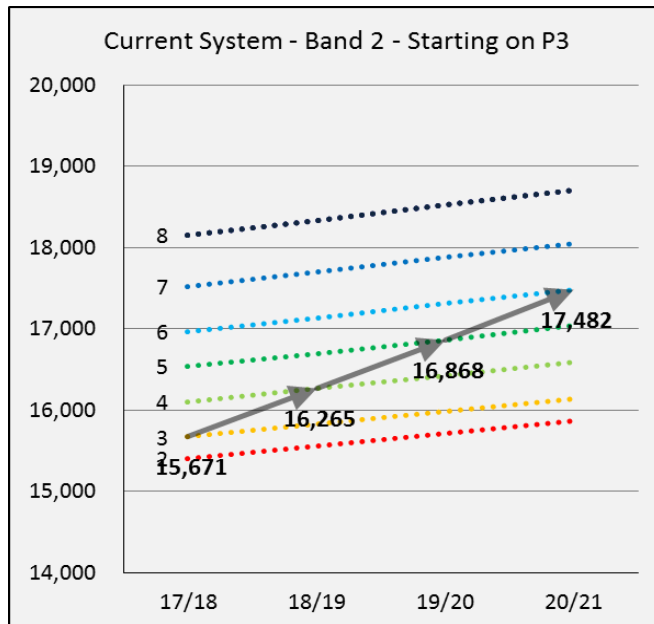
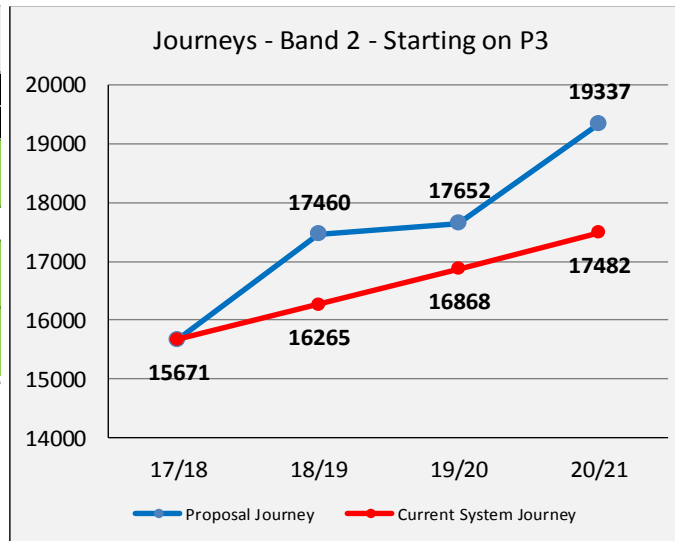


Outcomes - Band 2 Point 3	17/18	18/19	19/20	20/21
Current System Expected Pay Values	15671	16265	16868	17482
Proposed Pay Values	15671	17460	17652	19337
Uplift under Proposal (%)		11.42%	1.10%	9.55%
Uplift under Proposal (£)		£1,789	£192	£1,685

Difference between Proposal and Expectations (%)		7.35%	4.65%	10.61%
Difference between Proposal and Expectations (£)		£1,195	£784	£1,855
Proposal - Cumulative increase (%)		11.42%	12.64%	23.39%
Cumulative Gain from Proposal		£1,789	£1,981	£3,666

The graphs below show paypoints (dotted lines) and how one could expect their pay to change over the three years of the deal. The gray arrowed line shows the journey an individual would take under each system.

The graph on the left shows the current system and the right hand graph shows the proposed system.

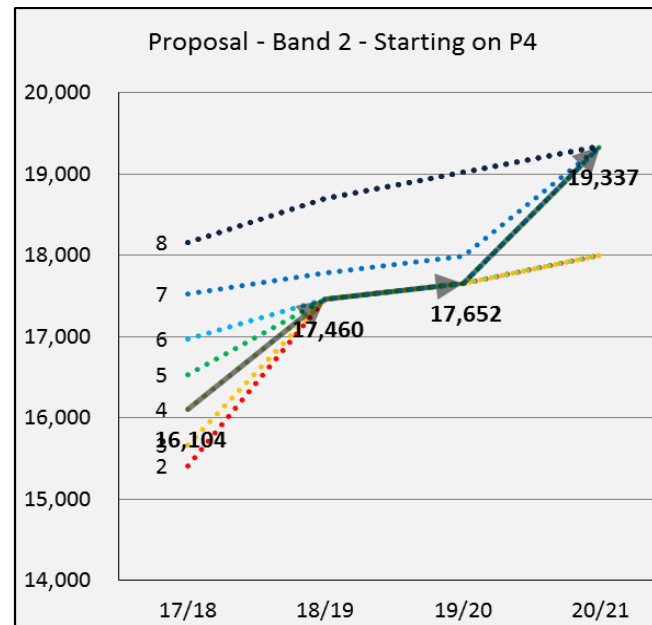
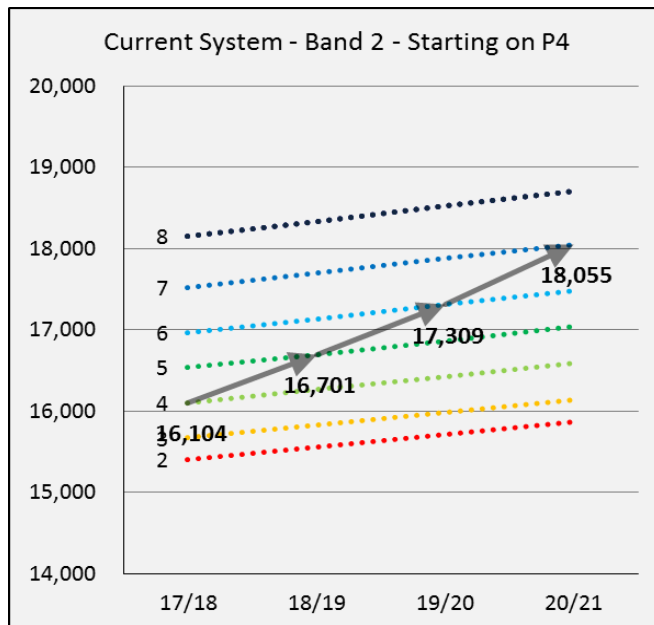
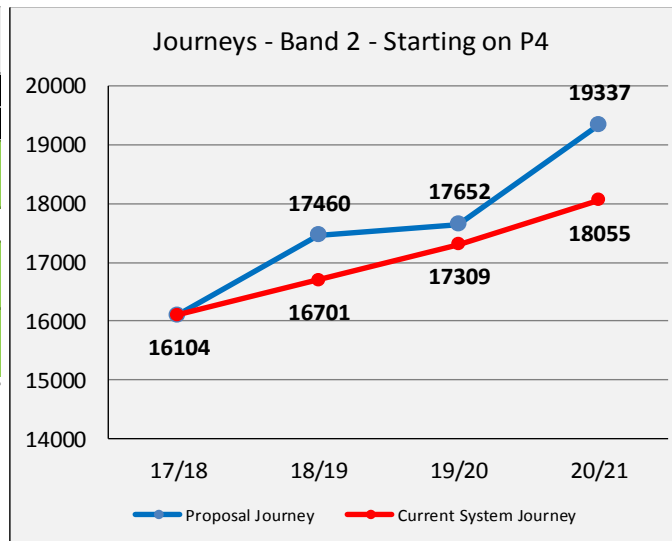


Outcomes - Band 2 Point 4	17/18	18/19	19/20	20/21
Current System Expected Pay Values	16104	16701	17309	18055
Proposed Pay Values	16104	17460	17652	19337
Uplift under Proposal (%)		8.42%	1.10%	9.55%
Uplift under Proposal (£)		£1,356	£192	£1,685

Difference between Proposal and Expectations (%)		4.54%	1.98%	7.10%
Difference between Proposal and Expectations (£)		£759	£343	£1,282
Proposal - Cumulative increase (%)		8.42%	9.61%	20.08%
Cumulative Gain from Proposal		£1,356	£1,548	£3,233

The graphs below show paypoints (dotted lines) and how one could expect their pay to change over the three years of the deal. The gray arrowed line shows the journey an individual would take under each system.

The graph on the left shows the current system and the right hand graph shows the proposed system.

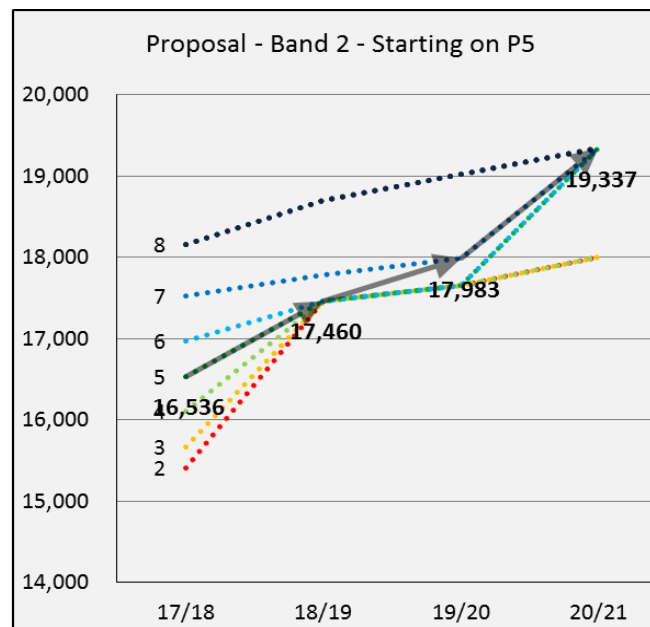
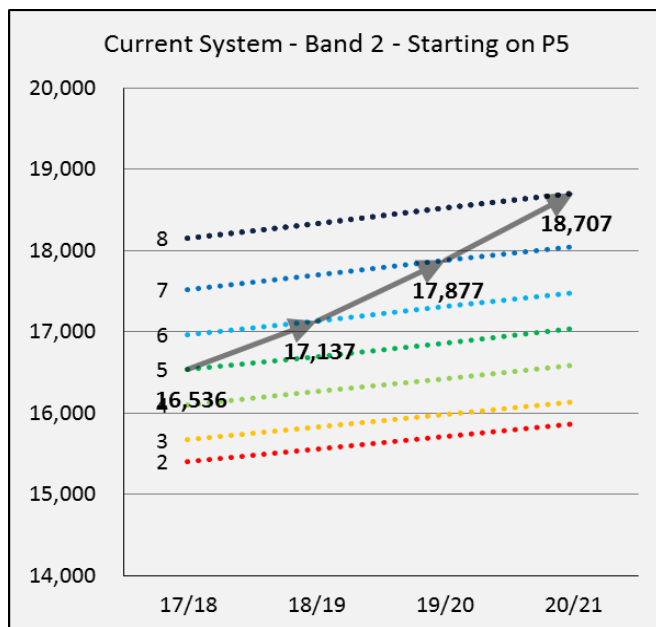
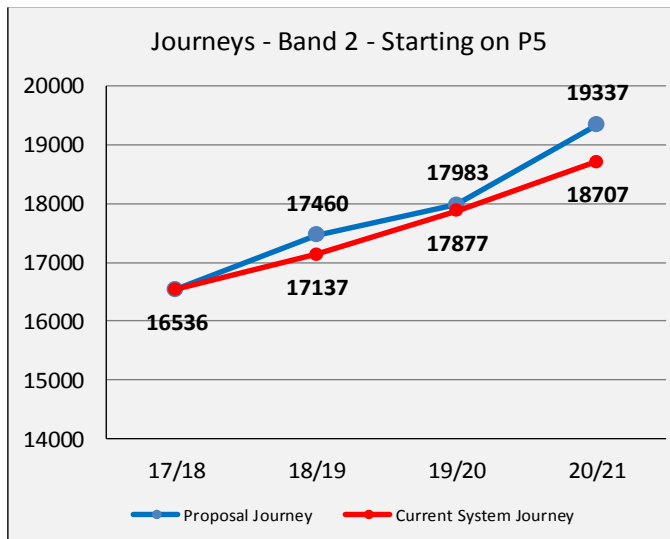


Outcomes - Band 2 Point 5	17/18	18/19	19/20	20/21
Current System Expected Pay Values	16536	17137	17877	18707
Proposed Pay Values	16536	17460	17983	19337
Uplift under Proposal (%)		5.59%	3.00%	7.53%
Uplift under Proposal (£)		£924	£523	£1,354

Difference between Proposal and Expectations (%)		1.88%	0.59%	3.37%
Difference between Proposal and Expectations (£)		£323	£106	£630
Proposal - Cumulative increase (%)		5.59%	8.75%	16.94%
Cumulative Gain from Proposal		£924	£1,447	£2,801

The graphs below show paypoints (dotted lines) and how one could expect their pay to change over the three years of the deal. The gray arrowed line shows the journey an individual would take under each system.

The graph on the left shows the current system and the right hand graph shows the proposed system.

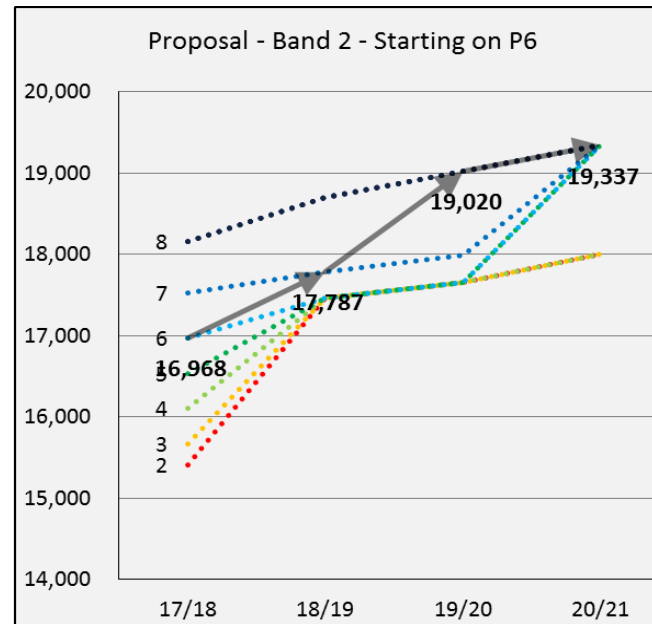
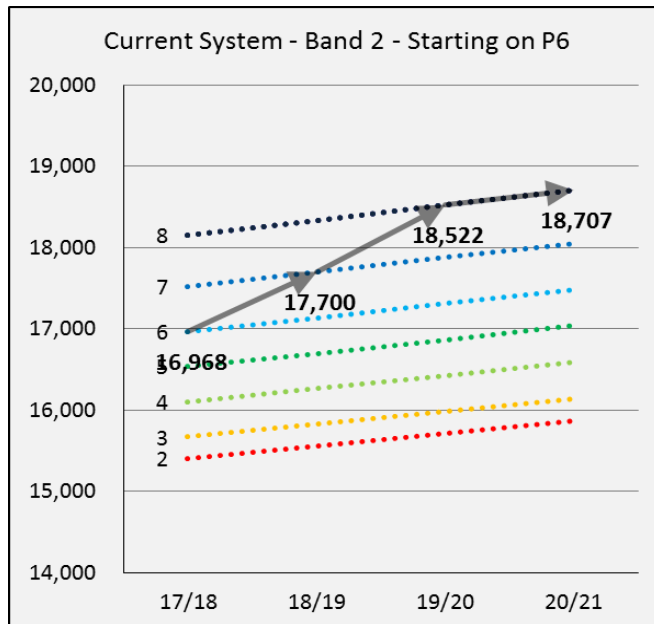
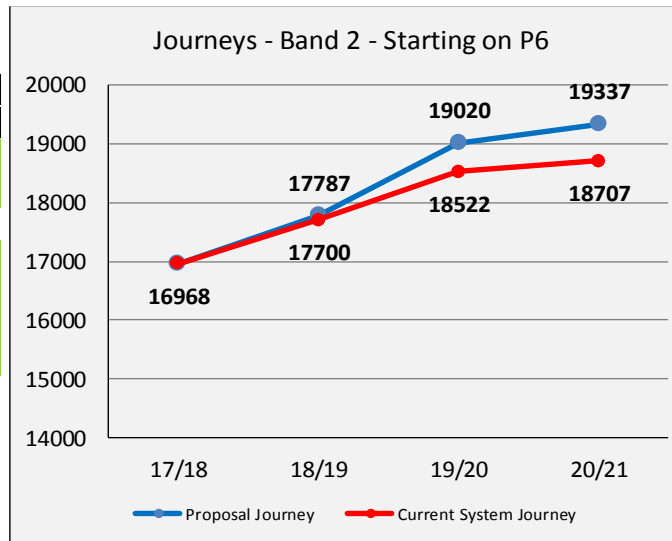


Outcomes - Band 2 Point 6	17/18	18/19	19/20	20/21
Current System Expected Pay Values	16968	17700	18522	18707
Proposed Pay Values	16968	17787	19020	19337
Uplift under Proposal (%)		4.83%	6.93%	1.67%
Uplift under Proposal (£)		£819	£1,233	£317

Difference between Proposal and Expectations (%)		0.49%	2.69%	3.37%
Difference between Proposal and Expectations (£)		£87	£498	£630
Proposal - Cumulative increase (%)		4.83%	12.09%	13.96%
Cumulative Gain from Proposal		£819	£2,052	£2,369

The graphs below show paypoints (dotted lines) and how one could expect their pay to change over the three years of the deal. The gray arrowed line shows the journey an individual would take under each system.

The graph on the left shows the current system and the right hand graph shows the proposed system.

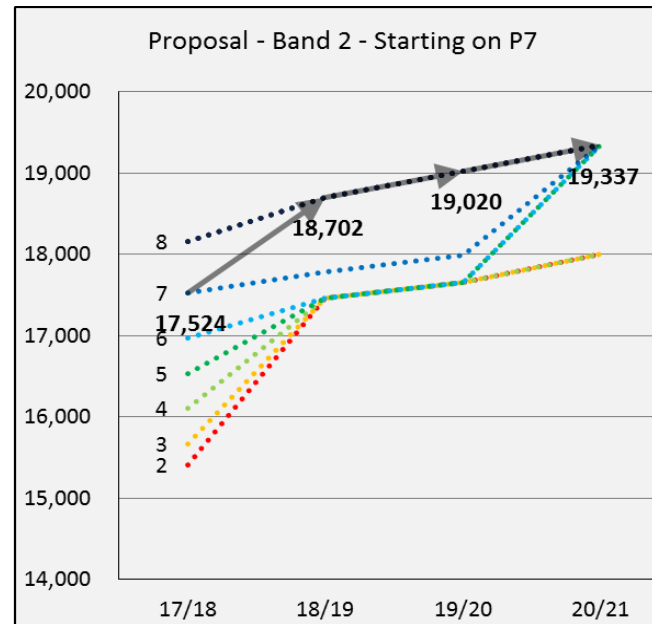
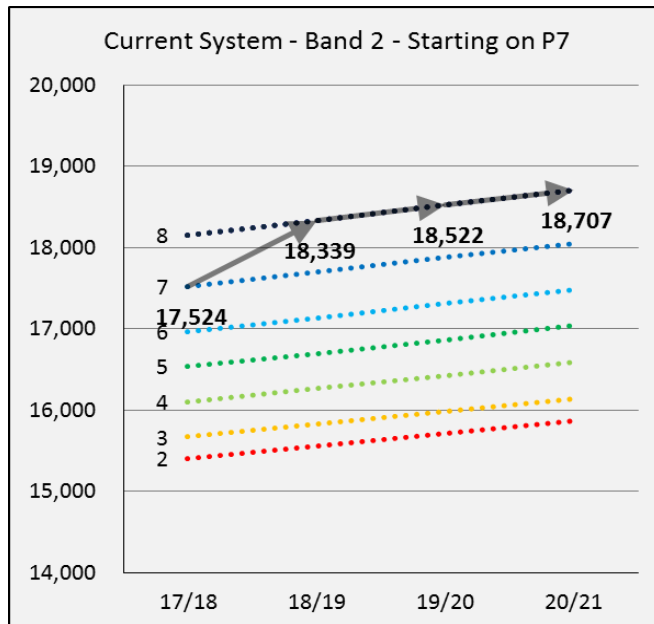
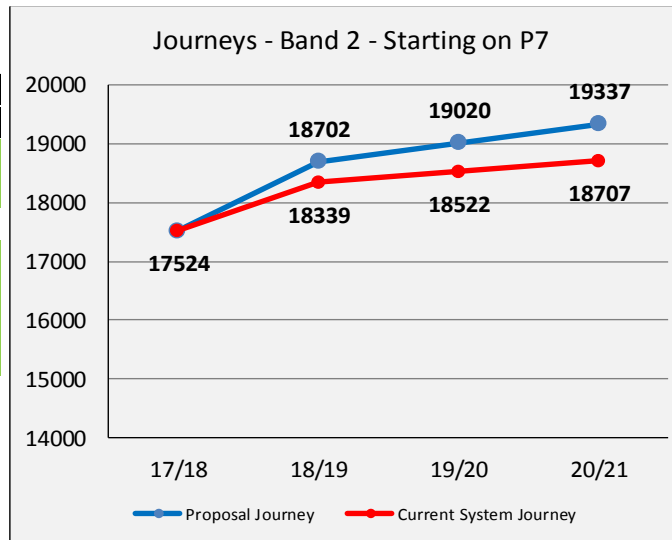


Outcomes - Band 2 Point 7	17/18	18/19	19/20	20/21
Current System Expected Pay Values	17524	18339	18522	18707
Proposed Pay Values	17524	18702	19020	19337
Uplift under Proposal (%)		6.72%	1.70%	1.67%
Uplift under Proposal (£)		£1,178	£318	£317

Difference between Proposal and Expectations (%)		1.98%	2.69%	3.37%
Difference between Proposal and Expectations (£)		£363	£498	£630
Proposal - Cumulative increase (%)		6.72%	8.54%	10.35%
Cumulative Gain from Proposal		£1,178	£1,496	£1,813

The graphs below show paypoints (dotted lines) and how one could expect their pay to change over the three years of the deal. The gray arrowed line shows the journey an individual would take under each system.

The graph on the left shows the current system and the right hand graph shows the proposed system.



<b>Outcomes - Band 2 Point 8</b>	<b>17/18</b>	<b>18/19</b>	<b>19/20</b>	<b>20/21</b>
<b>Current System Expected Pay Values</b>	18157	18339	18522	18707
<b>Proposed Pay Values</b>	18157	18702	19020	19337
<b>Uplift under Proposal (%)</b>		3.00%	1.70%	1.67%
<b>Uplift under Proposal (£)</b>		£545	£318	£317

<b>Difference between Proposal and Expectations (%)</b>		1.98%	2.69%	3.37%
<b>Difference between Proposal and Expectations (£)</b>		£363	£498	£630
<b>Proposal - Cumulative increase (%)</b>		3.00%	4.75%	6.50%
<b>Cumulative Gain from Proposal</b>		£545	£863	£1,180

The graphs below show paypoints (dotted lines) and how one could expect their pay to change over the three years of the deal. The gray arrowed line shows the journey an individual would take under each system.

The graph on the left shows the current system and the right hand graph shows the proposed system.

