

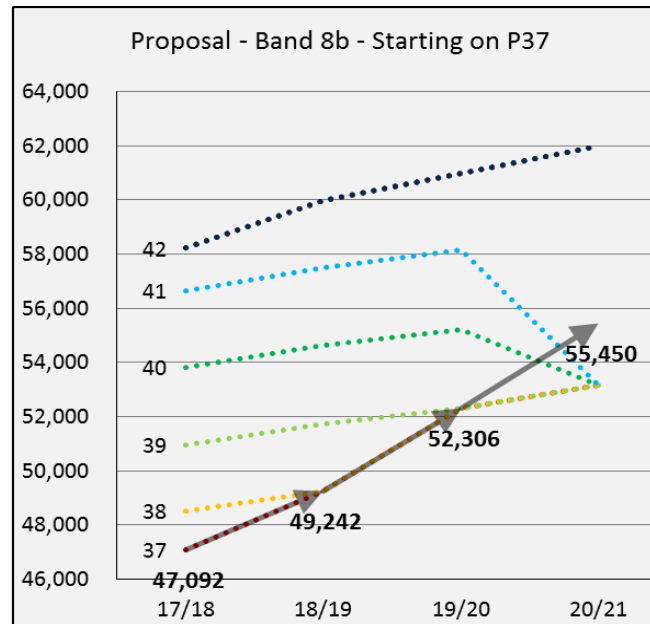
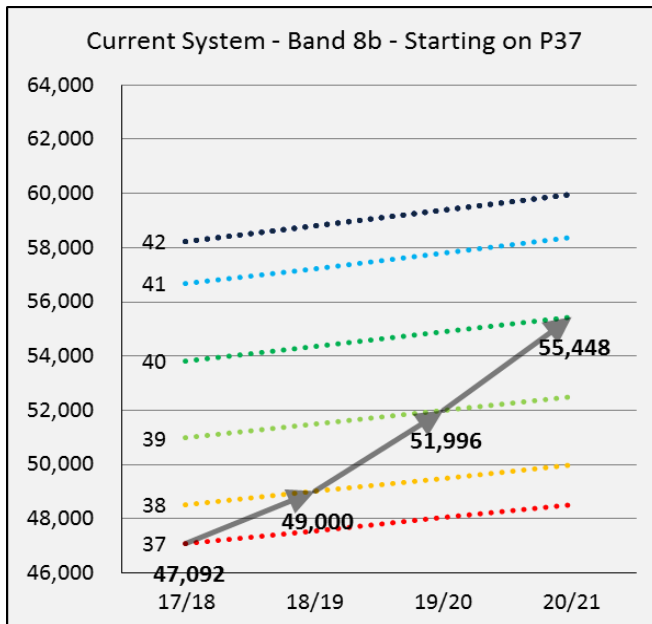
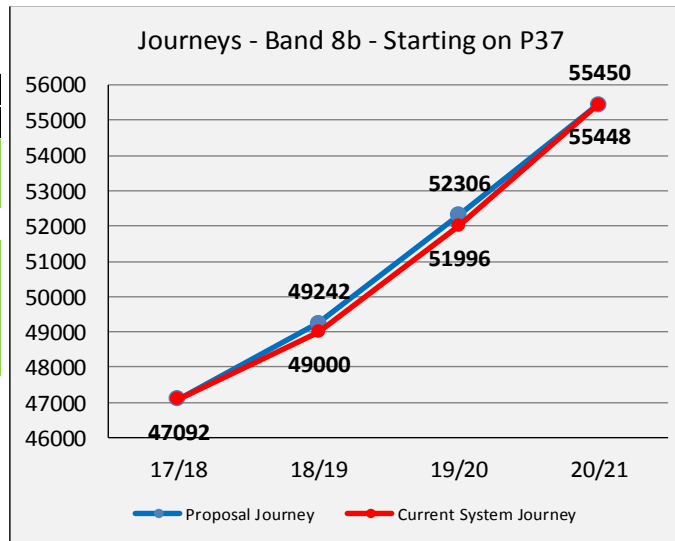
Band 8b: Journey Tracker Pack

Outcomes - Band 8b Point 37	17/18	18/19	19/20	20/21
Current System Expected Pay Values	47092	49000	51996	55448
Proposed Pay Values	47092	49242	52306	55450
Uplift under Proposal (%)		4.57%	6.22%	6.01%
Uplift under Proposal (£)		£2,150	£3,064	£3,144

Difference between Proposal and Expectations (%)		0.49%	0.60%	0.00%
Difference between Proposal and Expectations (£)		£242	£310	£2
Proposal - Cumulative increase (%)		4.57%	11.07%	17.75%
Cumulative Gain from Proposal		£2,150	£5,214	£8,358

The graphs below show paypoints (dotted lines) and how one could expect their pay to change over the three years of the deal. The gray arrowed line shows the journey an individual would take under each system.

The graph on the left shows the current system and the right hand graph shows the proposed system.

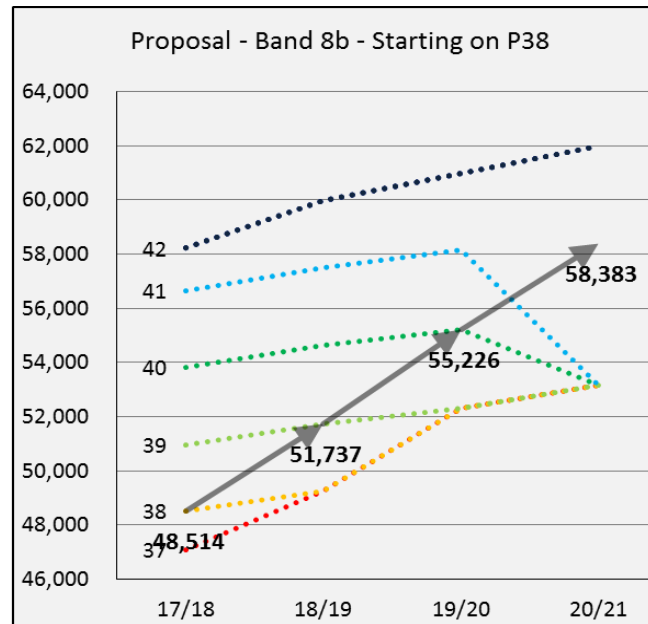
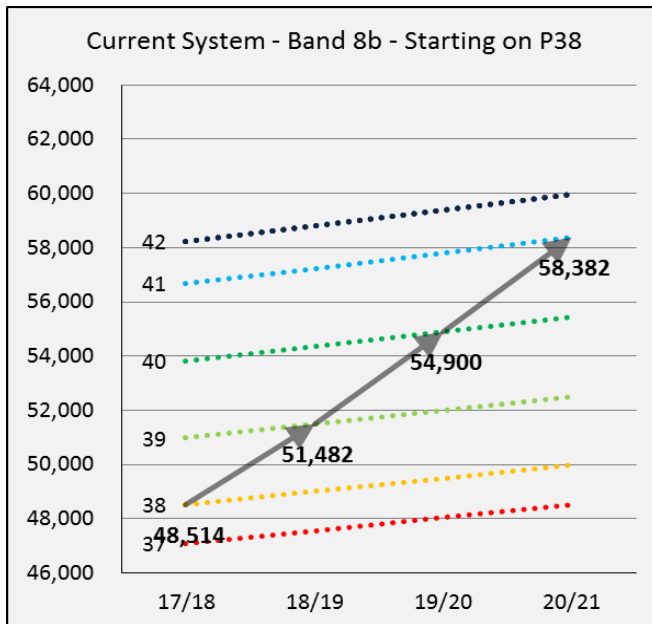
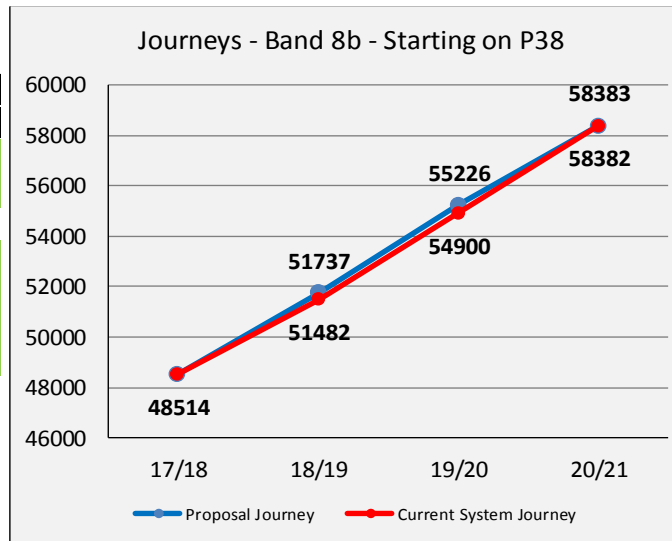


Outcomes - Band 8b Point 38	17/18	18/19	19/20	20/21
Current System Expected Pay Values	48514	51482	54900	58382
Proposed Pay Values	48514	51737	55226	58383
Uplift under Proposal (%)		6.64%	6.74%	5.72%
Uplift under Proposal (£)		£3,223	£3,489	£3,157

Difference between Proposal and Expectations (%)		0.50%	0.59%	0.00%
Difference between Proposal and Expectations (£)		£255	£326	£1
Proposal - Cumulative increase (%)		6.64%	13.84%	20.34%
Cumulative Gain from Proposal		£3,223	£6,712	£9,869

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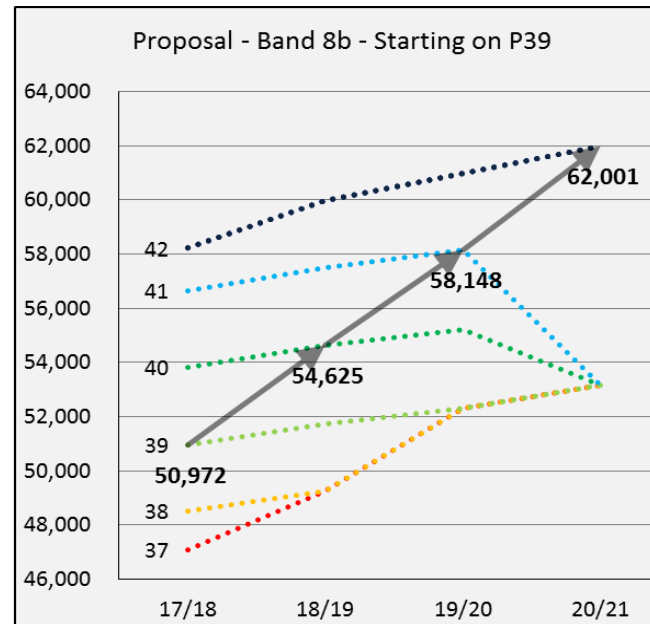
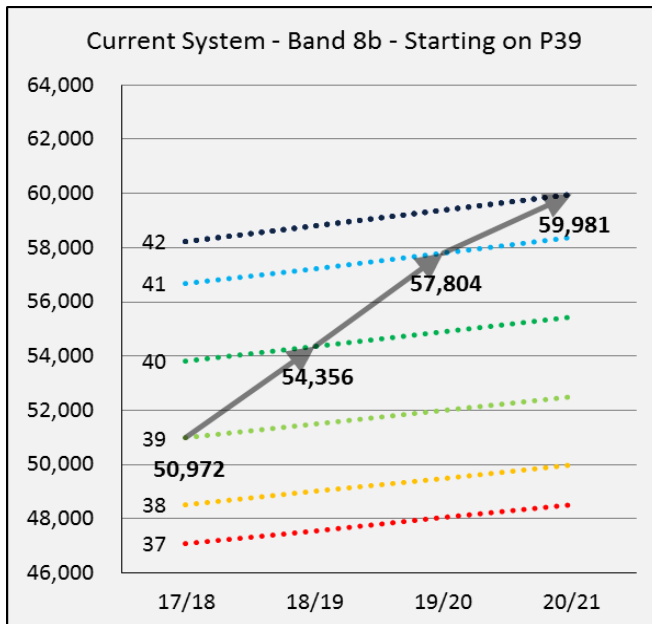
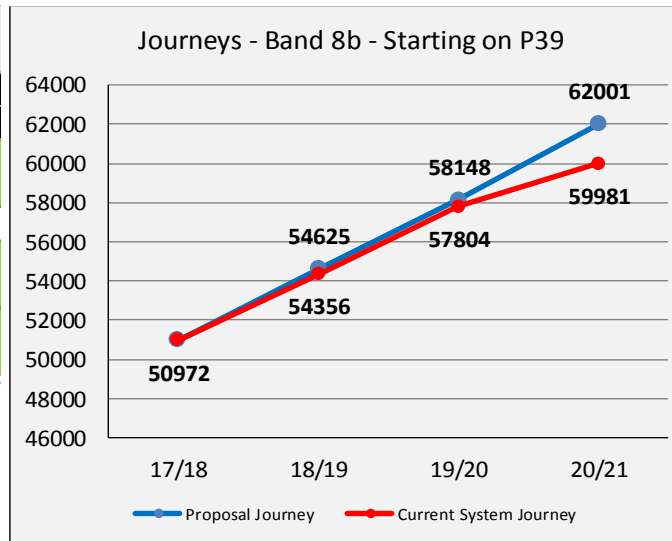


Outcomes - Band 8b Point 39	17/18	18/19	19/20	20/21
Current System Expected Pay Values	50972	54356	57804	59981
Proposed Pay Values	50972	54625	58148	62001
Uplift under Proposal (%)		7.17%	6.45%	6.63%
Uplift under Proposal (£)		£3,653	£3,523	£3,853

Difference between Proposal and Expectations (%)		0.49%	0.60%	3.37%
Difference between Proposal and Expectations (£)		£269	£344	£2,020
Proposal - Cumulative increase (%)		7.17%	14.08%	21.64%
Cumulative Gain from Proposal		£3,653	£7,176	£11,029

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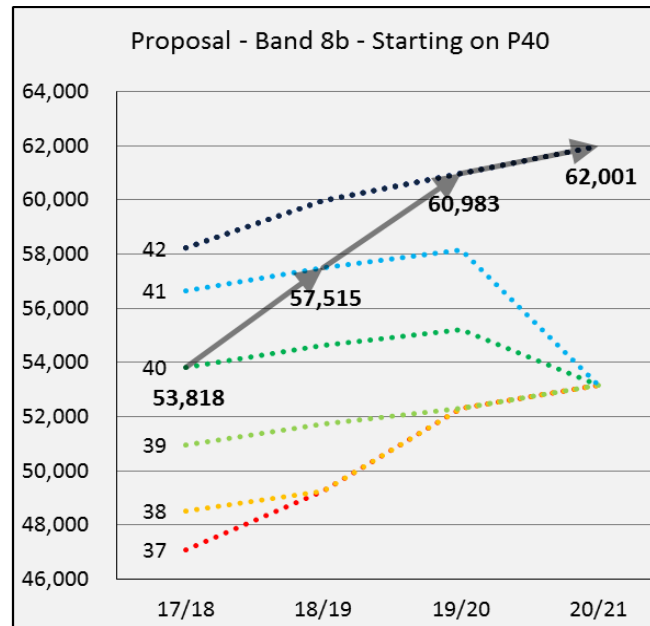
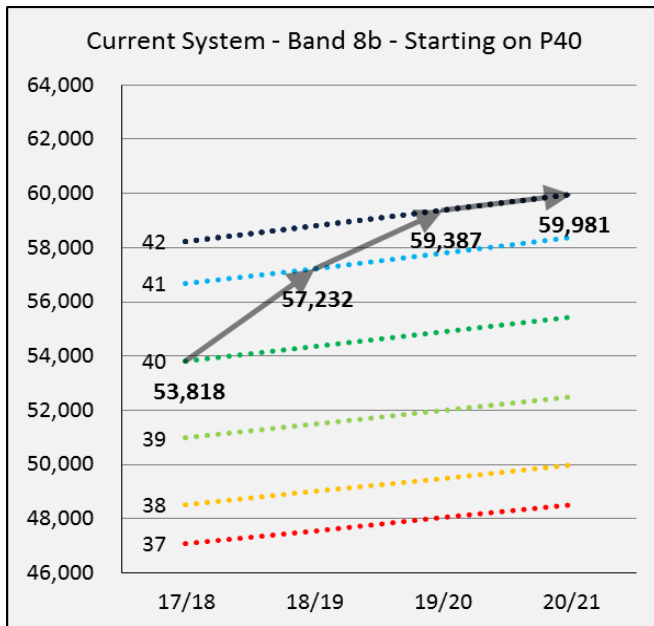
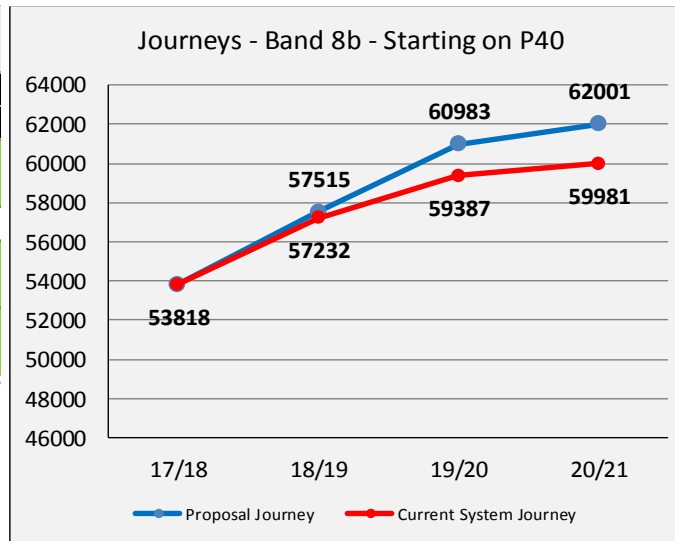


Outcomes - Band 8b Point 40	17/18	18/19	19/20	20/21
Current System Expected Pay Values	53818	57232	59387	59981
Proposed Pay Values	53818	57515	60983	62001
Uplift under Proposal (%)		6.87%	6.03%	1.67%
Uplift under Proposal (£)		£3,697	£3,468	£1,018

Difference between Proposal and Expectations (%)		0.49%	2.69%	3.37%
Difference between Proposal and Expectations (£)		£283	£1,596	£2,020
Proposal - Cumulative increase (%)		6.87%	13.31%	15.20%
Cumulative Gain from Proposal		£3,697	£7,165	£8,183

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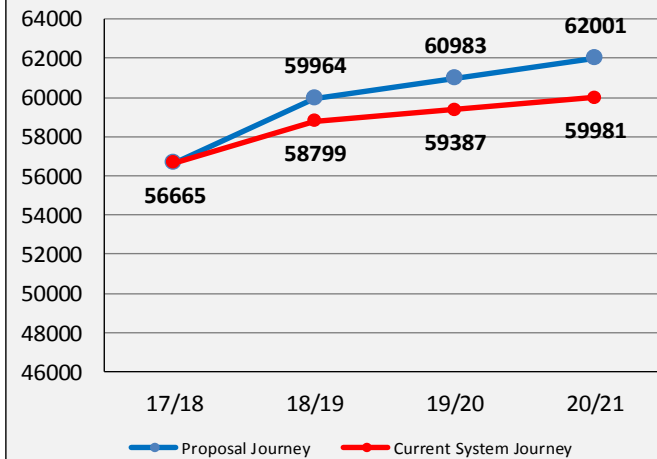
Outcomes - Band 8b Point 41	17/18	18/19	19/20	20/21
Current System Expected Pay Values	56665	58799	59387	59981
Proposed Pay Values	56665	59964	60983	62001
Uplift under Proposal (%)		5.82%	1.70%	1.67%
Uplift under Proposal (£)		£3,299	£1,019	£1,018

Difference between Proposal and Expectations (%)		1.98%	2.69%	3.37%
Difference between Proposal and Expectations (£)		£1,165	£1,596	£2,020
Proposal - Cumulative increase (%)		5.82%	7.62%	9.42%
Cumulative Gain from Proposal		£3,299	£4,318	£5,336

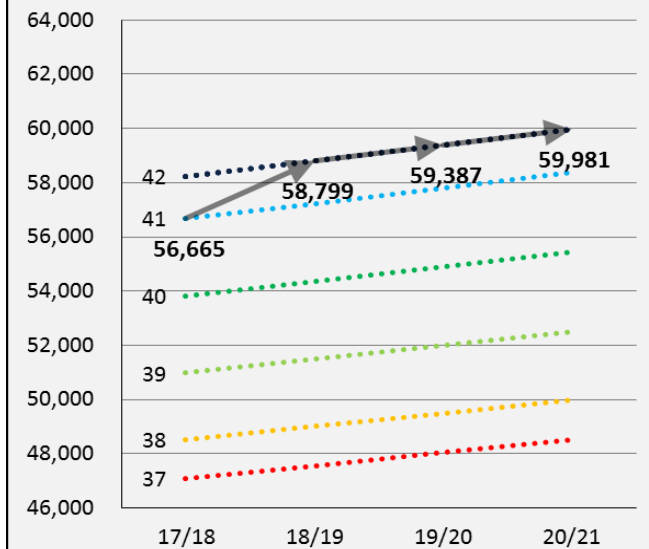
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Journeys - Band 8b - Starting on P41



Current System - Band 8b - Starting on P41



Proposal - Band 8b - Starting on P41

