

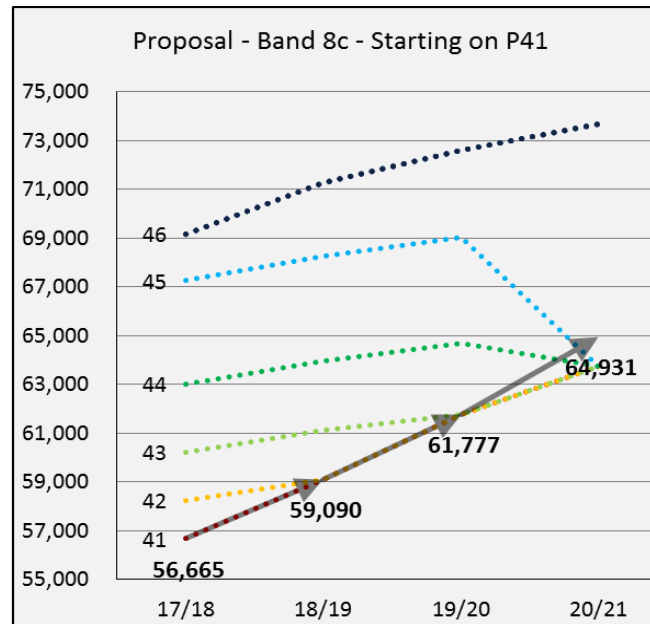
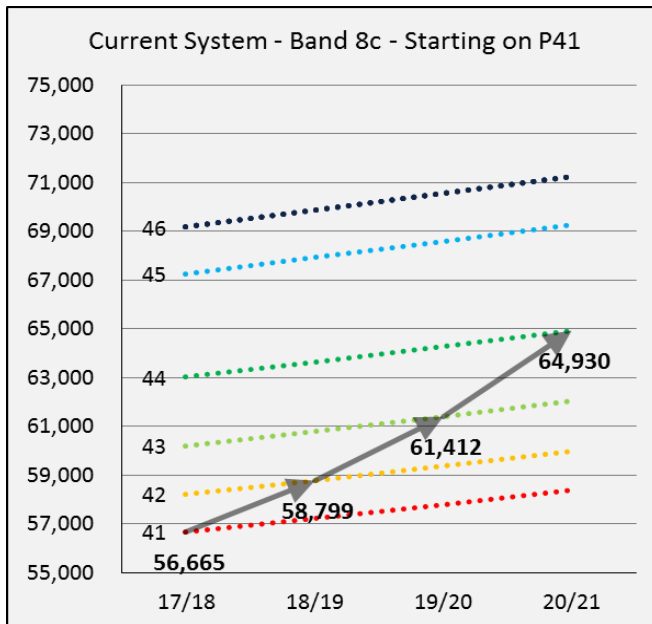
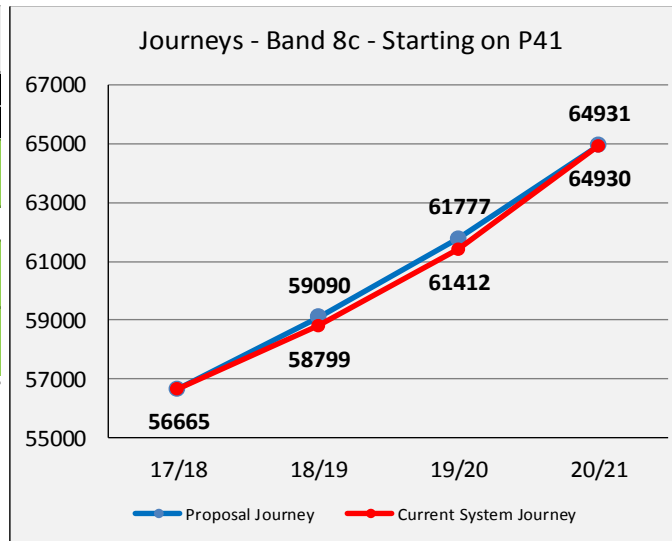
# Band 8c: Journey Tracker Pack

<b>Outcomes - Band 8c Point 41</b>	<b>17/18</b>	<b>18/19</b>	<b>19/20</b>	<b>20/21</b>
<b>Current System Expected Pay Values</b>	56665	58799	61412	64930
<b>Proposed Pay Values</b>	56665	59090	61777	64931
<b>Uplift under Proposal (%)</b>		4.28%	4.55%	5.11%
<b>Uplift under Proposal (£)</b>		£2,425	£2,687	£3,154

<b>Difference between Proposal and Expectations (%)</b>		0.49%	0.59%	0.00%
<b>Difference between Proposal and Expectations (£)</b>		£291	£365	£1
<b>Proposal - Cumulative increase (%)</b>		4.28%	9.02%	14.59%
<b>Cumulative Gain from Proposal</b>		£2,425	£5,112	£8,266

The graphs below show paypoints (dotted lines) and how one could expect their pay to change over the three years of the deal. The gray arrowed line shows the journey an individual would take under each system.

The graph on the left shows the current system and the right hand graph shows the proposed system.

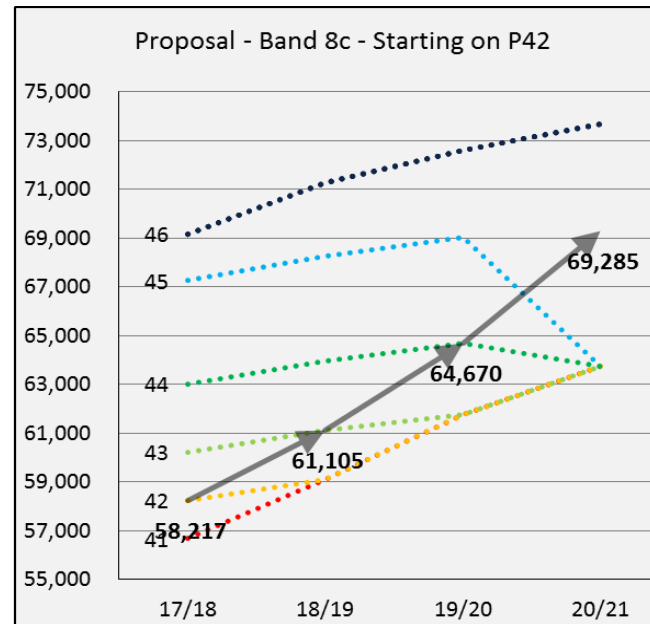
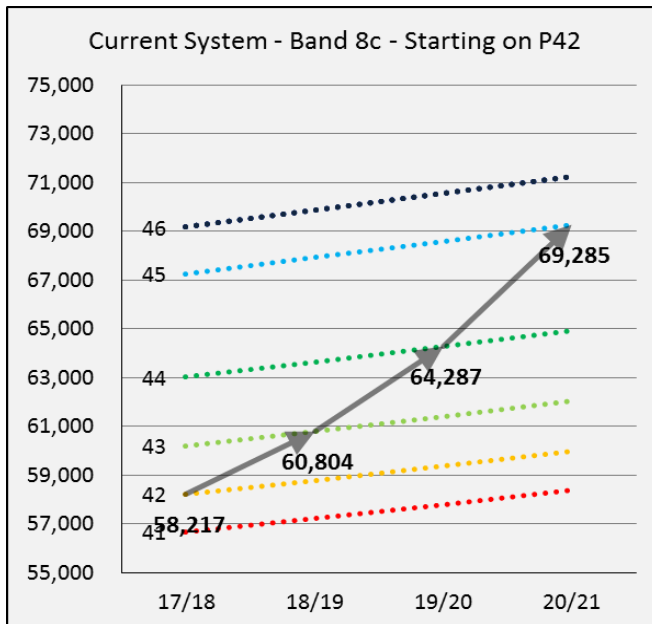
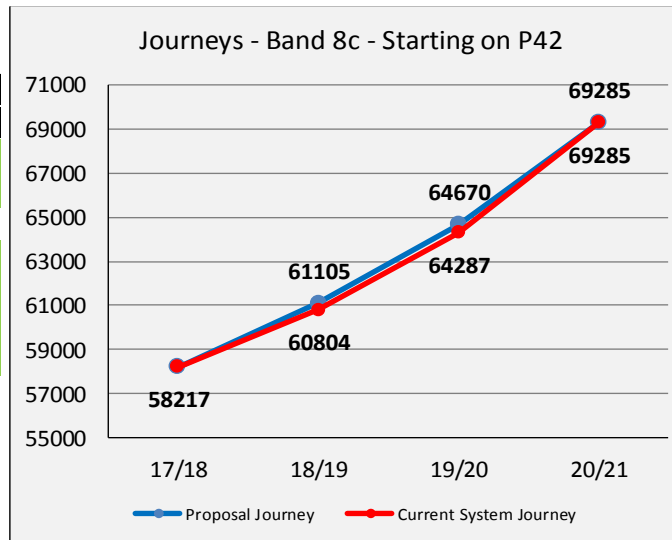


Outcomes - Band 8c Point 42	17/18	18/19	19/20	20/21
Current System Expected Pay Values	58217	60804	64287	69285
Proposed Pay Values	58217	61105	64670	69285
Uplift under Proposal (%)		4.96%	5.83%	7.14%
Uplift under Proposal (£)		£2,888	£3,565	£4,615

Difference between Proposal and Expectations (%)		0.50%	0.60%	0.00%
Difference between Proposal and Expectations (£)		£301	£383	£0
Proposal - Cumulative increase (%)		4.96%	11.08%	19.01%
Cumulative Gain from Proposal		£2,888	£6,453	£11,068

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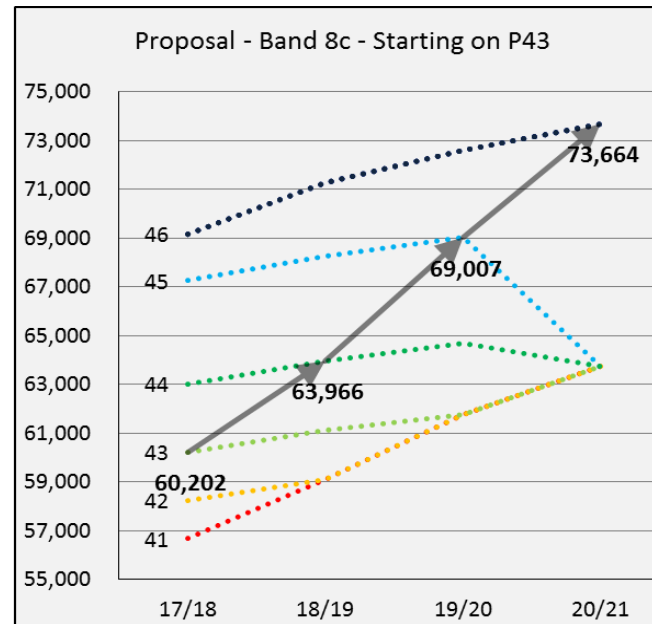
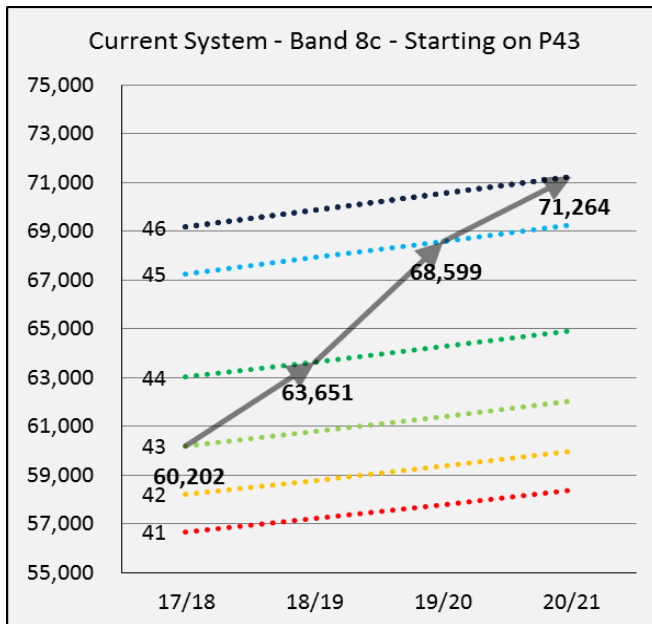
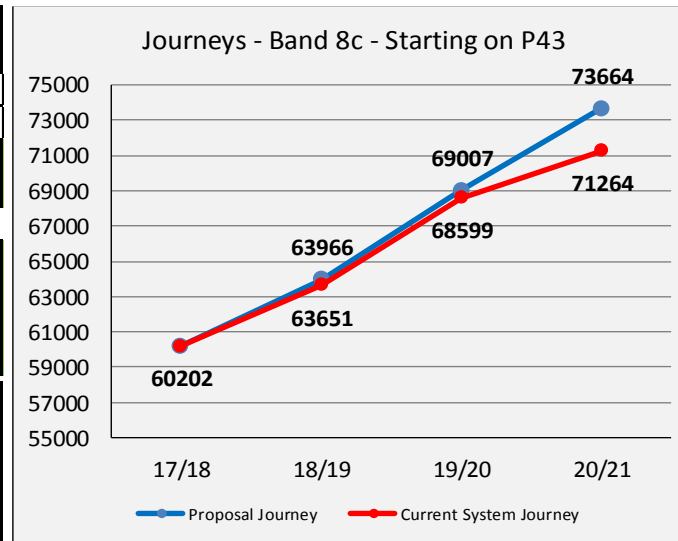


<b>Outcomes - Band 8c Point 43</b>	17/18	18/19	19/20	20/21
<b>Current System Expected Pay Values</b>	60202	63651	68599	71264
<b>Proposed Pay Values</b>	60202	63966	69007	73664
<b>Uplift under Proposal (%)</b>		6.25%	7.88%	6.75%
<b>Uplift under Proposal (£)</b>		£3,764	£5,041	£4,657

<b>Difference between Proposal and Expectations (%)</b>		0.49%	0.59%	3.37%
<b>Difference between Proposal and Expectations (£)</b>		£315	£408	£2,400
<b>Proposal - Cumulative increase (%)</b>		6.25%	14.63%	22.36%
<b>Cumulative Gain from Proposal</b>		£3,764	£8,805	£13,462

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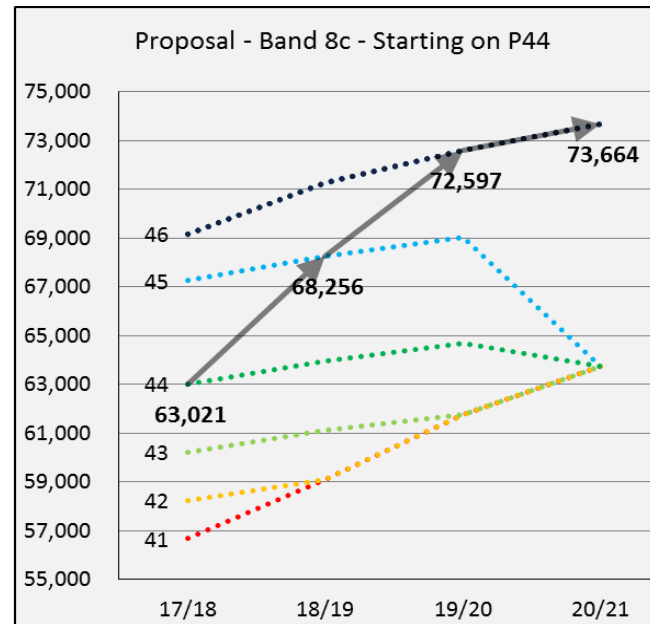
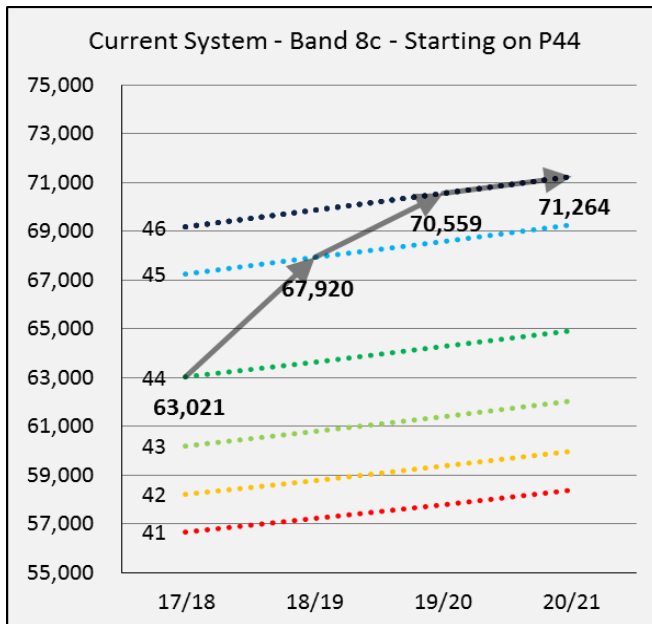
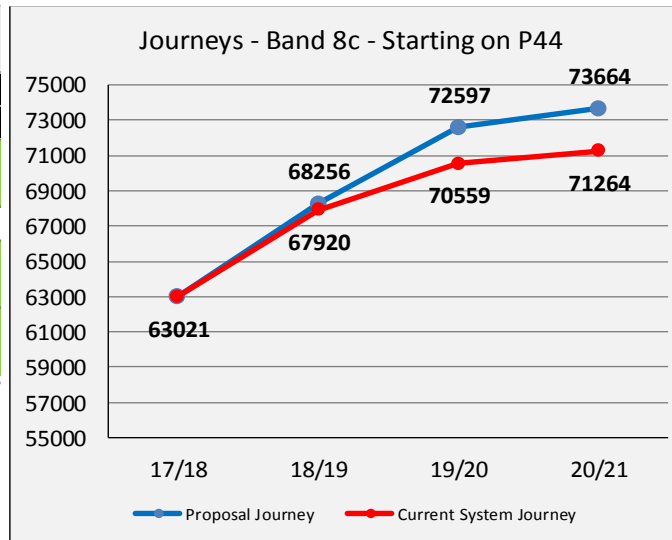


<b>Outcomes - Band 8c Point 44</b>	17/18	18/19	19/20	20/21
Current System Expected Pay Values	63021	67920	70559	71264
Proposed Pay Values	63021	68256	72597	73664
Uplift under Proposal (%)		8.31%	6.36%	1.47%
Uplift under Proposal (£)		£5,235	£4,341	£1,067

Difference between Proposal and Expectations (%)		0.49%	2.89%	3.37%
Difference between Proposal and Expectations (£)		£336	£2,038	£2,400
Proposal - Cumulative increase (%)		8.31%	15.19%	16.89%
Cumulative Gain from Proposal		£5,235	£9,576	£10,643

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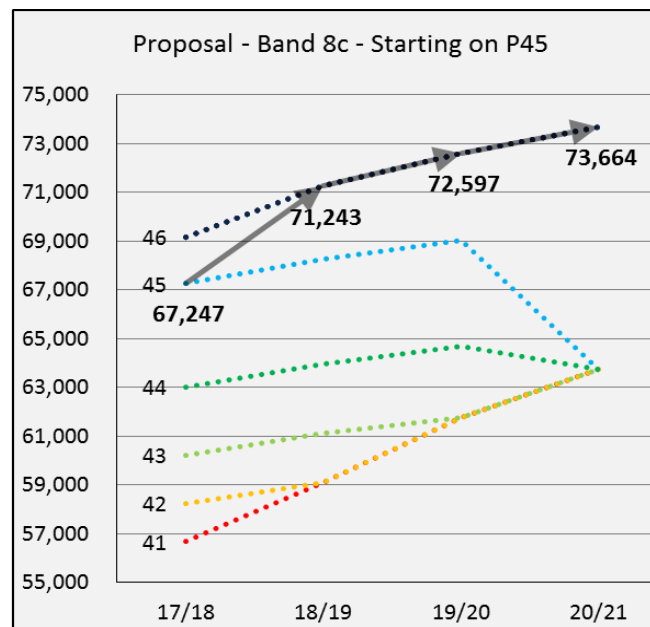
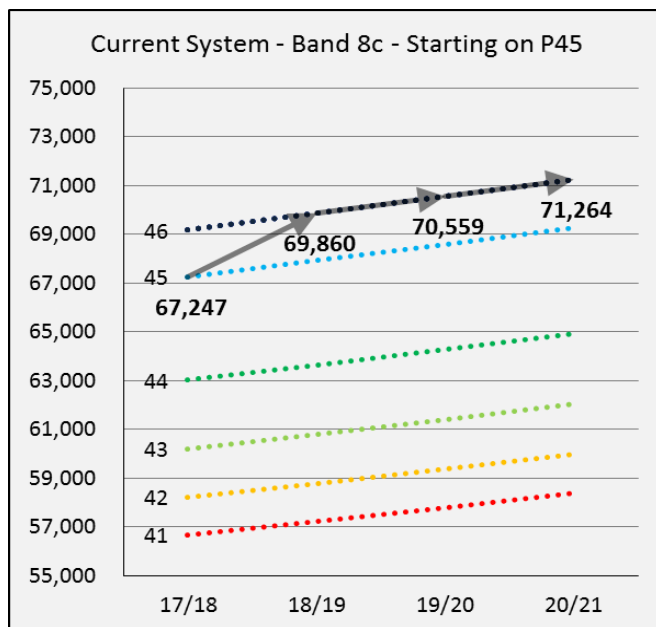
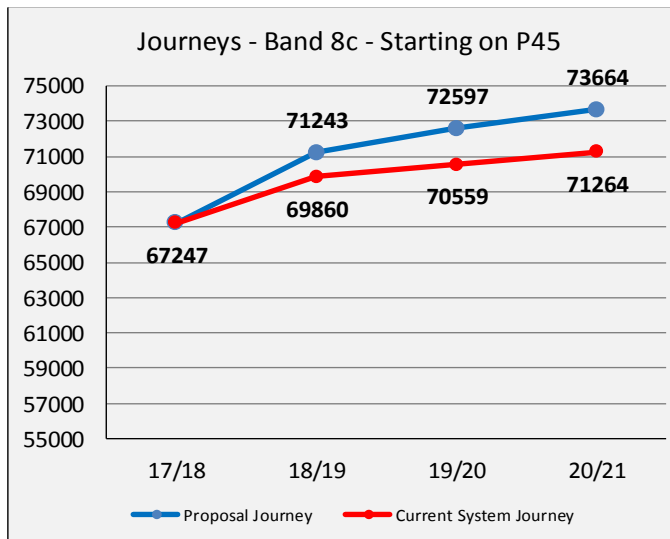


Outcomes - Band 8c Point 45	17/18	18/19	19/20	20/21
Current System Expected Pay Values	67247	69860	70559	71264
Proposed Pay Values	67247	71243	72597	73664
Uplift under Proposal (%)		5.94%	1.90%	1.47%
Uplift under Proposal (£)		£3,996	£1,354	£1,067

Difference between Proposal and Expectations (%)		1.98%	2.89%	3.37%
Difference between Proposal and Expectations (£)		£1,383	£2,038	£2,400
Proposal - Cumulative increase (%)		5.94%	7.96%	9.54%
Cumulative Gain from Proposal		£3,996	£5,350	£6,417

The graphs below show paypoints (dotted lines) and how one could expect their pay to change over the three years of the deal. The gray arrowed line shows the journey an individual would take under each system.

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Outcomes - Band 8c Point 46	17/18	18/19	19/20	20/21
Current System Expected Pay Values	69168	69860	70559	71264
Proposed Pay Values	69168	71243	72597	73664
Uplift under Proposal (%)		3.00%	1.90%	1.47%
Uplift under Proposal (£)		£2,075	£1,354	£1,067

Difference between Proposal and Expectations (%)		1.98%	2.89%	3.37%
Difference between Proposal and Expectations (£)		£1,383	£2,038	£2,400
Proposal - Cumulative increase (%)		3.00%	4.96%	6.50%
Cumulative Gain from Proposal		£2,075	£3,429	£4,496

The graphs below show paypoints (dotted lines) and how one could expect their pay to change over the three years of the deal. The gray arrowed line shows the journey an individual would take under each system.

The graph on the left shows the current system and the right hand graph shows the proposed system.

