

Band 8d: Journey Tracker Pack

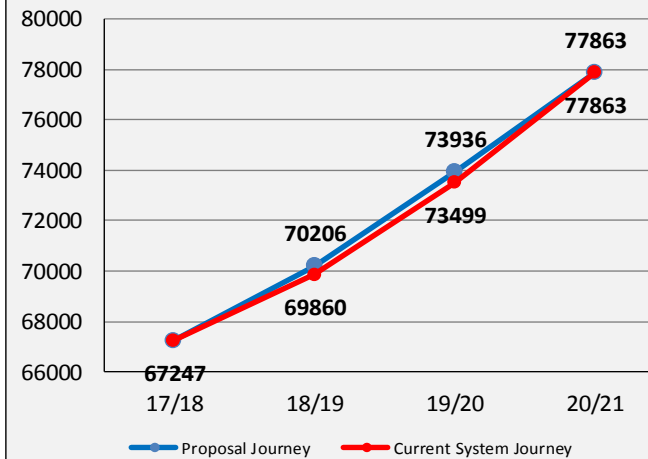
Outcomes - Band 8d Point 45	17/18	18/19	19/20	20/21
Current System Expected Pay Values	67247	69860	73499	77863
Proposed Pay Values	67247	70206	73936	77863
Uplift under Proposal (%)		4.40%	5.31%	5.31%
Uplift under Proposal (£)		£2,959	£3,730	£3,927

Difference between Proposal and Expectations (%)		0.50%	0.59%	0.00%
Difference between Proposal and Expectations (£)		£346	£437	£0
Proposal - Cumulative increase (%)		4.40%	9.95%	15.79%
Cumulative Gain from Proposal		£2,959	£6,689	£10,616

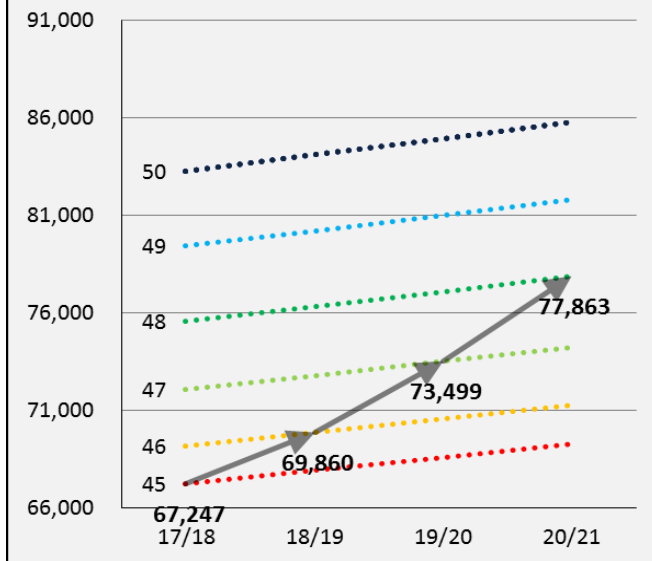
The graphs below show paypoints (dotted lines) and how one could expect their pay to change over the three years of the deal. The gray arrowed line shows the journey an individual would take under each system.

The graph on the left shows the current system and the right hand graph shows the proposed system.

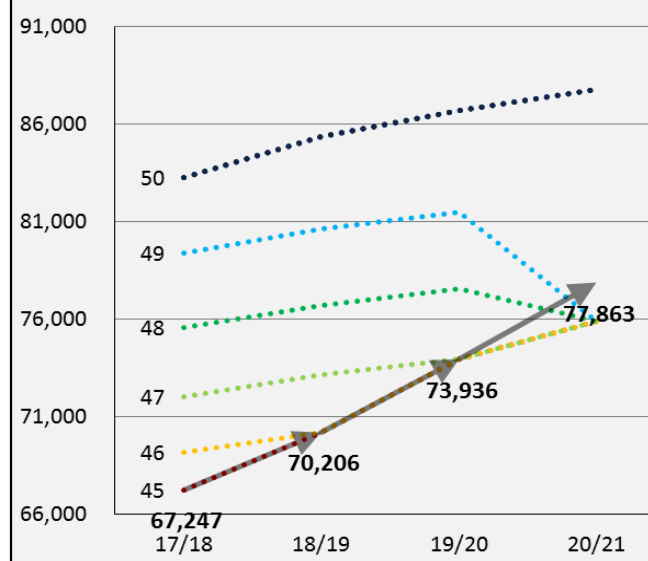
Journeys - Band 8d - Starting on P45



Current System - Band 8d - Starting on P45



Proposal - Band 8d - Starting on P45

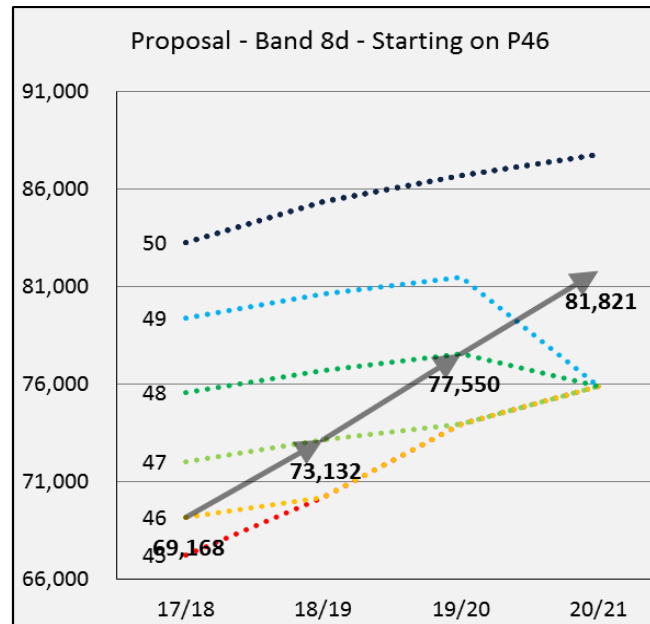
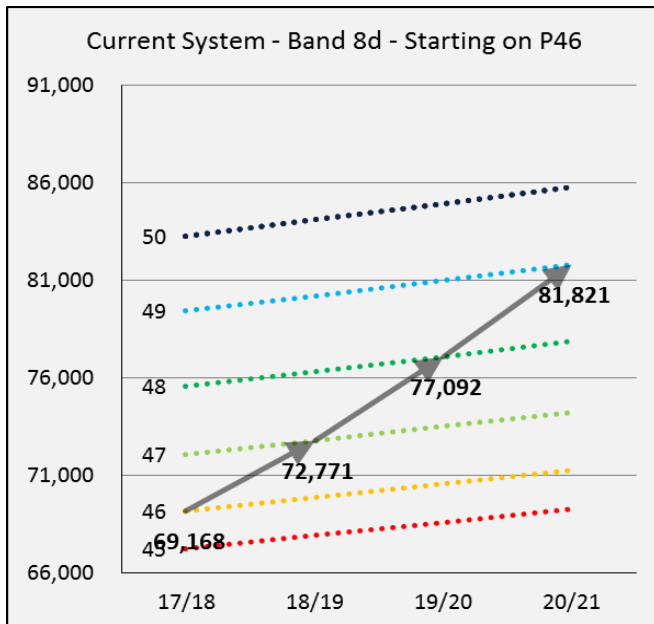
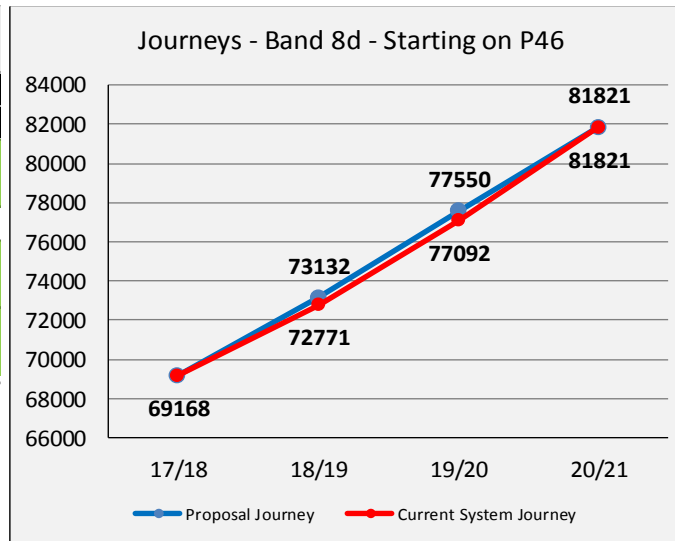


Outcomes - Band 8d Point 46	17/18	18/19	19/20	20/21
Current System Expected Pay Values	69168	72771	77092	81821
Proposed Pay Values	69168	73132	77550	81821
Uplift under Proposal (%)		5.73%	6.04%	5.51%
Uplift under Proposal (£)		£3,964	£4,418	£4,271

Difference between Proposal and Expectations (%)		0.50%	0.59%	0.00%
Difference between Proposal and Expectations (£)		£361	£458	£0
Proposal - Cumulative increase (%)		5.73%	12.12%	18.29%
Cumulative Gain from Proposal		£3,964	£8,382	£12,653

The graphs below show paypoints (dotted lines) and how one could expect their pay to change over the three years of the deal. The gray arrowed line shows the journey an individual would take under each system.

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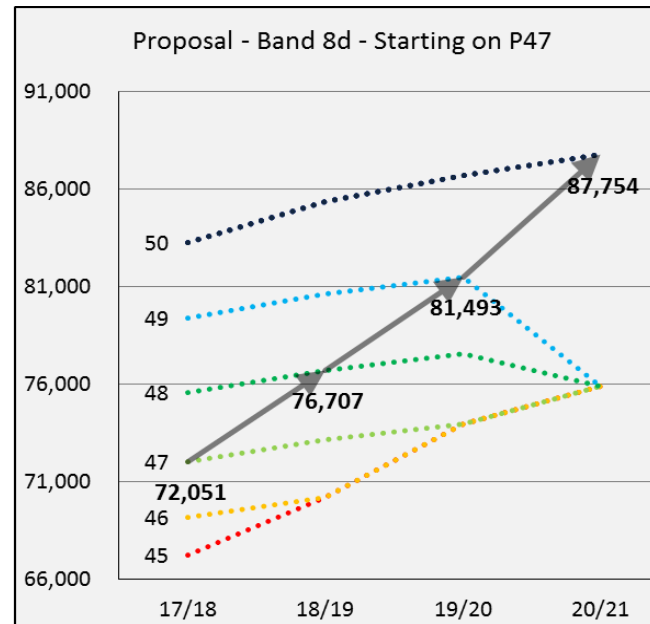
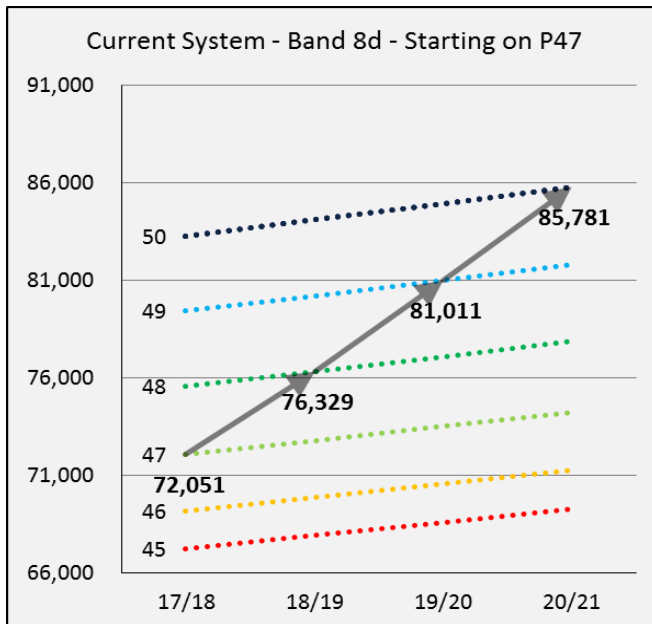
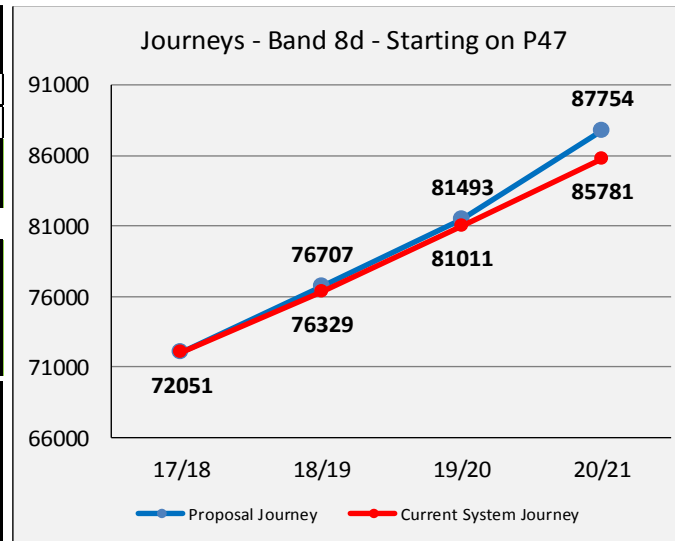


Outcomes - Band 8d Point 47	17/18	18/19	19/20	20/21
Current System Expected Pay Values	72051	76329	81011	85781
Proposed Pay Values	72051	76707	81493	87754
Uplift under Proposal (%)		6.46%	6.24%	7.68%
Uplift under Proposal (£)		£4,656	£4,786	£6,261

Difference between Proposal and Expectations (%)		0.50%	0.59%	2.30%
Difference between Proposal and Expectations (£)		£378	£482	£1,973
Proposal - Cumulative increase (%)		6.46%	13.10%	21.79%
Cumulative Gain from Proposal		£4,656	£9,442	£15,703

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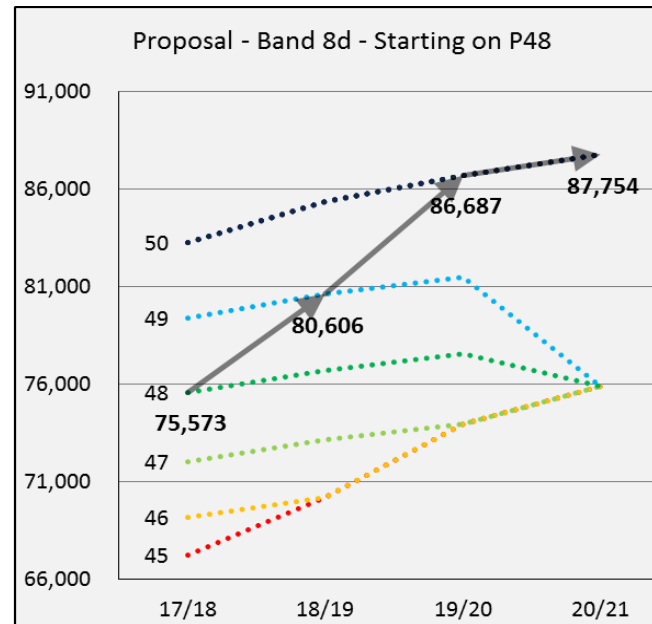
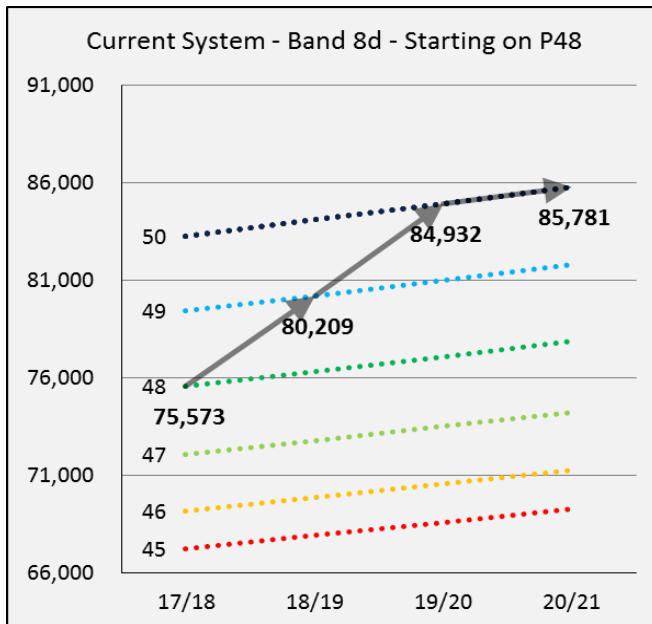
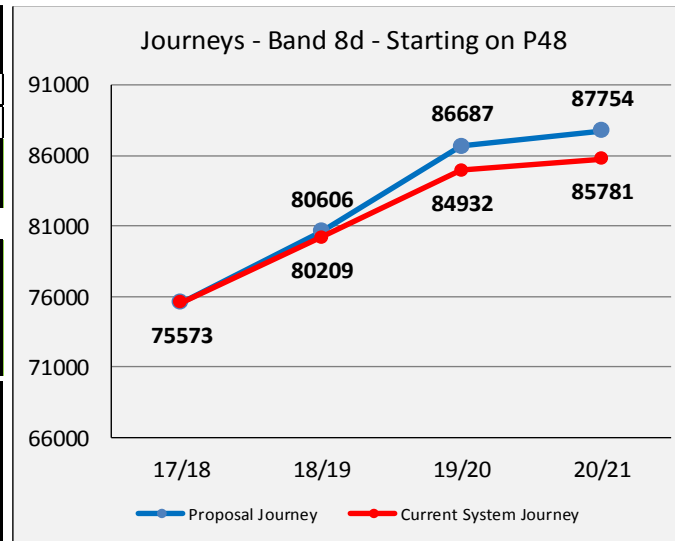


Outcomes - Band 8d Point 48	17/18	18/19	19/20	20/21
Current System Expected Pay Values	75573	80209	84932	85781
Proposed Pay Values	75573	80606	86687	87754
Uplift under Proposal (%)		6.66%	7.54%	1.23%
Uplift under Proposal (£)		£5,033	£6,081	£1,067

Difference between Proposal and Expectations (%)		0.49%	2.07%	2.30%
Difference between Proposal and Expectations (£)		£397	£1,755	£1,973
Proposal - Cumulative increase (%)		6.66%	14.71%	16.12%
Cumulative Gain from Proposal		£5,033	£11,114	£12,181

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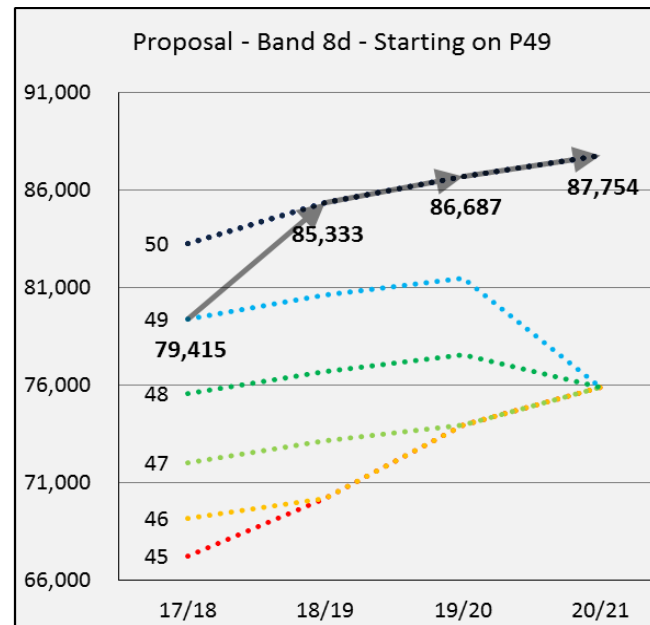
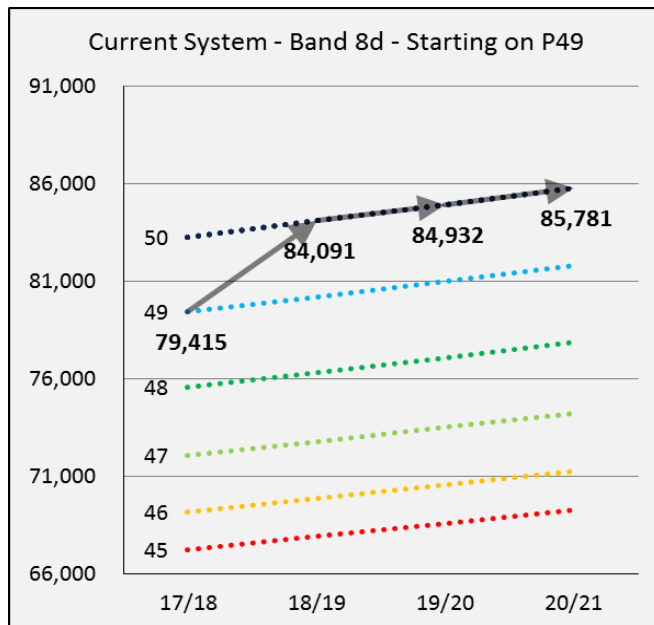
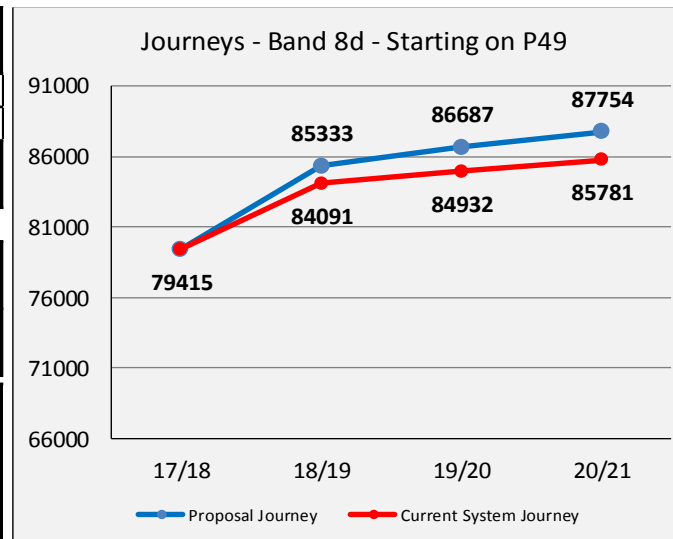


Outcomes - Band 8d Point 49	17/18	18/19	19/20	20/21
Current System Expected Pay Values	79415	84091	84932	85781
Proposed Pay Values	79415	85333	86687	87754
Uplift under Proposal (%)		7.45%	1.59%	1.23%
Uplift under Proposal (£)		£5,918	£1,354	£1,067

Difference between Proposal and Expectations (%)		1.48%	2.07%	2.30%
Difference between Proposal and Expectations (£)		£1,242	£1,755	£1,973
Proposal - Cumulative increase (%)		7.45%	9.16%	10.50%
Cumulative Gain from Proposal		£5,918	£7,272	£8,339

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Outcomes - Band 8d Point 50	17/18	18/19	19/20	20/21
Current System Expected Pay Values	83258	84091	84932	85781
Proposed Pay Values	83258	85333	86687	87754
Uplift under Proposal (%)		2.49%	1.59%	1.23%
Uplift under Proposal (£)		£2,075	£1,354	£1,067

Difference between Proposal and Expectations (%)		1.48%	2.07%	2.30%
Difference between Proposal and Expectations (£)		£1,242	£1,755	£1,973
Proposal - Cumulative increase (%)		2.49%	4.12%	5.40%
Cumulative Gain from Proposal		£2,075	£3,429	£4,496

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