Resources to help you understand your pay

This resource helps you understand what the different tools on the NHS Employers and the trade union NHS pay websites tell you about your pay.

- Some resources combine the annual uplift in April and your pay step (increment)*
- Other resources provide the same information but in a different way, allowing you to see your individual journey for any given year of the agreement.

Resources that combine the annual uplift and pay step increments into one value

Pay calculator

Individual pay journey
(as shown on pages 12-14 of the framework agreement)

You will reach the salary figure shown, on your pay step (increment date)* unless you benefit from the deletion of a pay point, in which case you will reach the salary shown on 1 April.

Other resources

Pay journey tool

Enter your own information and see when the annual uplift increases your salary and when you will get an increase on your pay step (increment date)*.

Pay scales

Annex 2 of the handbook shows the values for the three years of the deal and describes the reform.

Use our guidance on how to read the pay scales.

*your incremental date is the anniversary of you joining your pay band, the same as under the old system.