REWARD IN THE NHS
FINDINGS FROM THE 2018 REWARD SURVEY OF NHS ORGANISATIONS

78% of respondents are actively using reward to meet their strategic objectives

- Salary sacrifice schemes
- Flexible working
- Buying / selling annual leave
- Training & development
- Staff awards

58% of respondents seek feedback from staff on their reward offer

- Family and friends test
- New starter interviews
- Staff survey
- Focus groups
- Questionnaires

90% of respondents are actively promoting the NHS Pension Scheme

- Workshops / seminars
- Bulletins
- Intranet
- During recruitment
- Total Reward Statements

16% of respondents said the initiative they were most proud of was health and wellbeing

- Health and wellbeing
- Salary sacrifice
- Award ceremonies
- Learning and development
- Flexible working

TOP 5 INITIATIVES EMPLOYERS ARE PROUD OF

- Health and wellbeing
- Salary sacrifice
- Learning and development
- Flexible working
- Award ceremonies

TOP 5 WAYS THEY ARE DOING THIS

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- Buying / selling annual leave
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RESOURCES TO HELP YOU USE REWARD STRATEGICALLY

- Reward strategy toolkit
- Communicating reward guide
- Evaluating reward guide
- Case studies
- Promoting NHS pensions

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