

Frequently Asked Questions – Pay deal 2015/16

What happens to the incremental date for staff on pay spine point one who, on 1 April 2015, move onto pay spine point number two?

These staff are not eligible to receive a pay increment in the period 1 April 2015 to 31 March 2016. Depending on their incremental date it is possible that they will have to wait up to another 12 months, until 31 March 2017, in order to receive an increment to pay spine point number 3. To avoid this, local partnerships may decide to discuss re-setting the incremental date in 2016 and subsequent years to 1 April for those on pay point one prior to 01 April 2015.

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