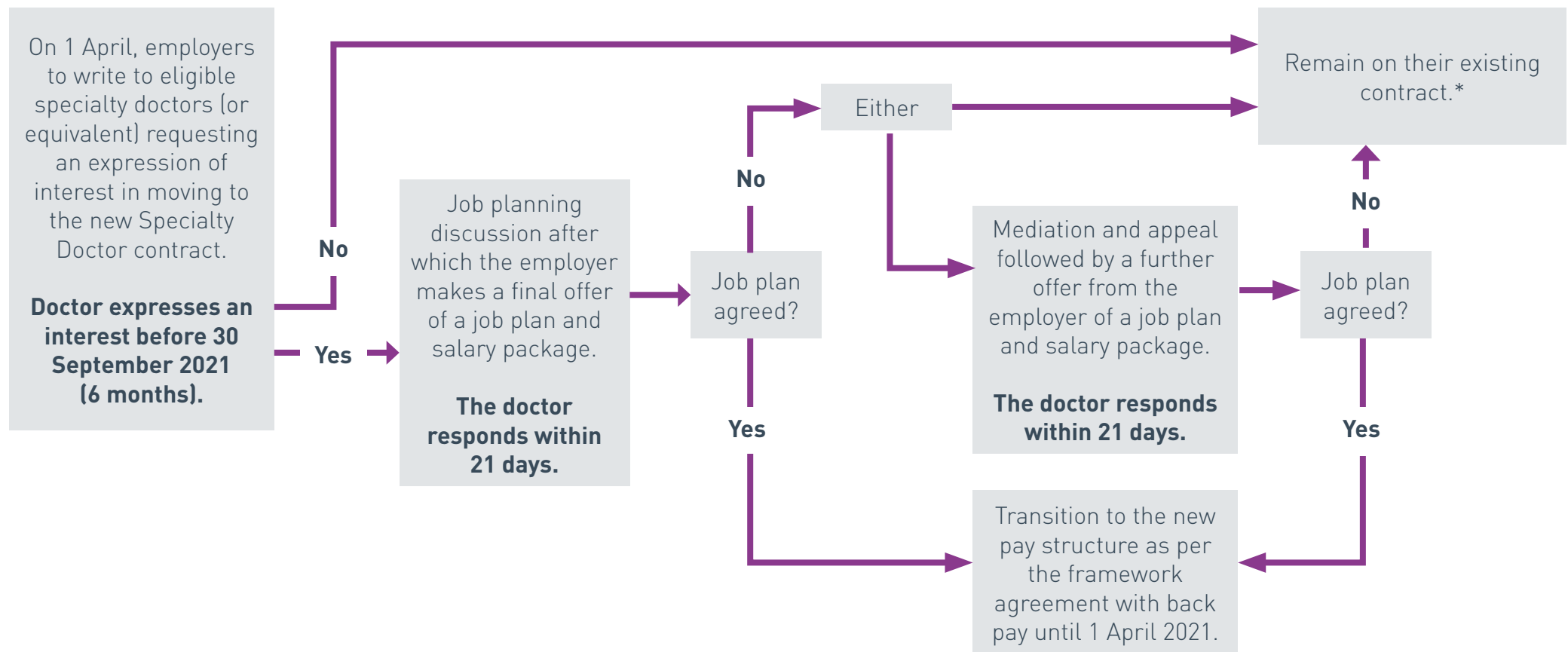


TRANSFER FLOWCHART: 2008 SPECIALTY DOCTOR TO 2021 SPECIALTY DOCTOR CONTRACT

This flowchart describes the process of a doctor moving from the specialty doctor contract to the new 2021 Specialty Doctor contract.

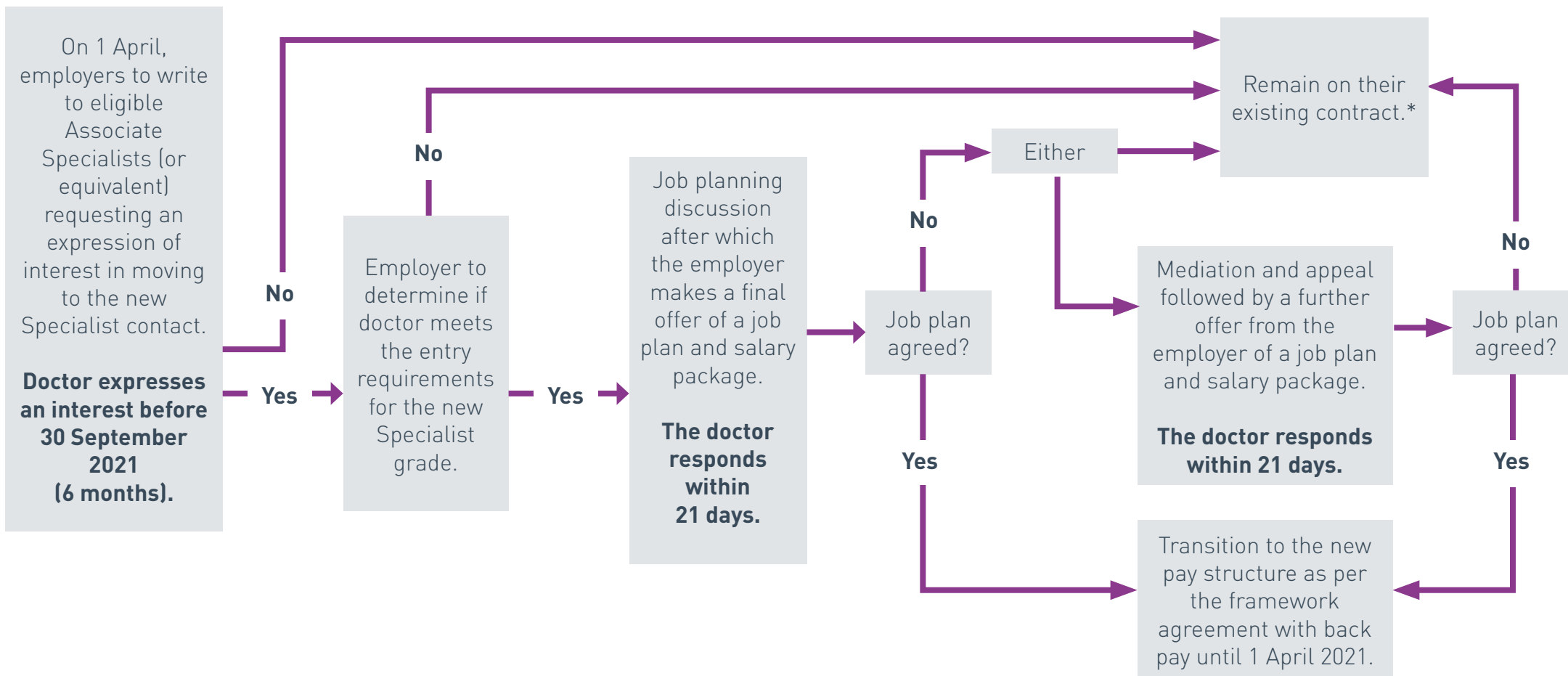


It is anticipated that the job planning process will be completed within 3 months of a doctor expressing an interest.

*SAS doctor remains on existing job cycle plan.

TRANSFER FLOWCHART: ASSOCIATE SPECIALIST TO SPECIALIST CONTRACT

This flowchart describes the process of a doctor moving from the associate specialist contract to the new 2021 Specialist contract.



It is anticipated that the job planning process will be completed within 3 months of a doctor expressing an interest.

*SAS doctor remains on existing job cycle plan.