

LIST OF RECOMMENDED PERSONS OF SOME STANDING IN THE COMMUNITY

When individuals apply for NHS positions and are genuinely unable to provide documentary evidence of photographic personal identity, we recommend that they provide a passport-sized photograph of themselves. The photograph must be counter-signed by an individual of some standing in their community, as outlined in our identity check standard, available on the [NHS Employers website](#).

This document provides a list of examples of the type of people who would be recognised as being of some standing in their community. This list is in line with advice issued by Her Majesty's Passport Office (HMPO).

All counter-signatories must:

- work in (or be retired from) a recognised profession
- have known the applicant for at least two years, in a professional or personal capacity, and be able to confirm the identity of the individual.

They should not:

- be closely related to the applicant by birth or marriage
- be involved with the applicant e.g. in a relationship
- live at the same address as the applicant.

Example list

Accountant
Airline pilot
Articled clerk of a limited company
Assurance agent of a recognised company
Bank/building society official
Barrister
Chairman/director of limited company
Chiropodist
Commissioner of oaths
Councillor (local or county)
Civil servant (permanent) (excluding those who work for the HMPO)
Dentist

Director/manager/personnel officer of a VAT-registered company
Engineer (with professional qualifications)
Financial services intermediary (for example, a stockbroker or insurance broker)
Fire service official
Funeral director
Insurance agent (full time) of a recognised company
Journalist
Justice of the peace
Legal secretary (for example a fellow or associate member of the Institute of Legal Secretaries and Personal Assistants)
Licensee of a public house
Local government officer
Manager/personnel officer of a limited company
Member, associate or fellow of a professional body
Member of parliament
Merchant navy officer
Minister of a recognised religion, including Christian science
Nurse (RGN and RMN)
Officer of the armed services (active or retired)
Optician
Paralegal (certified paralegal, qualified paralegal or associate member of the Institute of Paralegals)
Person with honours (for example, OBE or MBE)
Pharmacist
Photographer (professional)
Police officer
Post Office official
President/secretary of a recognised organisation
Salvation Army officer
Social worker
Solicitor
Surveyor
Teacher/ lecturer
Trade union officer
Travel agent (qualified)
Valuer or auctioneer (fellows and associate members of the incorporated society)
Warrant officers and chief petty officers (excluding those who work for HMPO)