25 July 2013

Pay Circular (M&D) 3/2013

Amendments to the Pay and Terms and Conditions of Service for hospital medical and dental staff, doctors and dentists in public health, doctors in the community health service and salaried primary dental care and Consultants (England) 2003.

To: All employers in the NHS (England)

Summary

This informs employers in the NHS (England) of amendments in the national pay for Vocational Dental Practitioners (VDP) effective from 1 April 2013 and the terms and conditions of service of hospital medical and dental staff and doctors and dentists in public health and the terms and conditions of service for Consultants (2003) effective from 31 March 2013.

Action

1. Amend the VDP allowance and apply in full with effect from 1 April 2013. Please implement and backdate the amended salary as soon as possible.

2. Note the amendments to the Terms and conditions of service for hospital medical and dental staff, doctors and dentists in public health, doctors in the community health service and salaried primary dental care to make clear that references to the Community Health Service are references to Doctors in the Community Health Service only.

3. Note that the Terms and Conditions of Service for Consultants (England) 2003, Annex A: Table 1 of Schedule 21 (Model Expenses) has been amended to correct an error in one figure, so that it is in line with Pay Circular (Medical and Dental) 1/2013. The standard rate for motor cars with engine capacity 1,001 to 1,500 for up to 3,500 miles is 47.3 pence.

VDP change

4. We have been advised that the salary for Vocational Dental Practitioners (VDP) was incorrectly increased in pay circular 1/2013. Employers should amend the salary for VDPs to £30,132 from 1 April 2013.

Effect of amendments

5. The revised VDP salary and Terms and Conditions of Service replace those notified in Pay Circular (M&D) 1/2013 and 2/2013 and take effect from 1 April and 31 March 2013 respectively.

Enquiries

6. Employers should direct enquiries to: doctorsanddentists@nhsemployers.org

7. Employees should direct personal enquiries to their employer.
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Further copies

8 Copies of this circular can be downloaded from: www.nhsemployers.org

9 Prior to the establishment of NHS Employers in November 2004 responsibility to inform the NHS of changes to pay and conditions for medical and dental staff covered by this circular rested with the Department of Health and were published in Advance Letters (Medical and Dental).

Bill McMillan
Head of Doctors and Dentists Pay
NHS Employers
Vocational Dental Practitioner (VDP)

Vocational Dental Practitioners (VDP)s

VDPs in the salaried primary dental care services should be employed in accordance with the details set out in schedule 17 of their terms and conditions, available at the NHS Employers website. From 1st April 2013 the full-time salary will be £30,132 per annum for newly appointed VDPs. Existing VDPs should receive pay protection where necessary until they complete their vocational training period.