YOUR FUTURE NURSES
The different routes to recruiting your workforce.

Talent Pool
- Healthcare assistants
- Local school/college students
- Nursing associates
- Assistant practitioners
- Other existing staff
- Bridging programme participants

Entry requirements:
- A-Levels in related subjects or equivalent

UNIVERSITY DEGREE
- No salary cost to employer
- Places limited by employer and university capacity

Entry requirements:
- A-Levels in related subjects or equivalent

POST-GRADUATE DIPLOMA
- No salary cost to employer
- Limited number of places

Entry requirements:
- BSc or BA in related subject

RETURN TO PRACTICE
- Funding support of up to £1000 available
- 2500 nurses returned since 2014
- More than 40 programmes across the UK

Entry requirements:
- Nursing degree/diploma

INTERNATIONAL RECRUITMENT
- 3-12 months before arrival in UK followed by up to 8 months in a pre-registration role
- International recruitment of a nurse is approximately £8,000 - £10,000, depending on agency fees and relocation package.

Entry requirements:
- IELTS/OET and OSCE

Talent Pool
- Graduates

Talent Pool
- Registered nurses from non EEA countries

Talent Pool
- Former qualified nurses

Talent Pool
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- Local school/college students
- Nursing associates
- Assistant practitioners
- Other existing staff
- Bridging programme participants

Entry requirements:
- GCSEs in English and Maths (A-C or 4-9) and local HEI requirements.

ENTRY REQUIREMENTS
- More than a 1/3 of the NHS’s workforce is made up of support workers in band 1-4 roles.

ENTRY REQUIREMENTS
- Salary and any additional training and backfill costs paid by employer
- Levy pays up to £27,000 training costs

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