TRAINING ROUTES INTO THE NHS
Routes to support your traditional talent pipelines and workforce supply

EMPLOYABILITY PROGRAMMES
- 4-13 week training programmes including a work placement for specific people such as unemployed.
- Staff turnover and sickness absence reduced when hiring via an employability programme. *1

WORK EXPERIENCE
- Hands on experience for anyone looking to move into a career in healthcare.
- Can be placed in clinical (over 16s) and non-clinical settings.

T LEVELS
- An education option for 16-18 year-olds (from 2020) and includes an industry placement.
- Designed with employers to provide more workplace focused skills.

SUPPORTED INTERNSHIPS
- For 16-24 year-olds with learning difficulties, disabilities or autism, for up to 1 year.
- Builds core skills and confidence to move into paid work.

RETURN TO PRACTICE
- 1-12 month programme for previously registered professionals.
- Updates skills and knowledge in order to return to practice.

TRANEESHIPS
- Shorter programmes including a work placement for 16-24 year olds not in education, training or employment.
- Jobcentre Plus and the Princes Trust can support free programmes.

APPRENTICESHIPS
- The apprenticeship levy can be used to train anyone aged 16 and over, including new and existing workforce.
- A variety of clinical and non-clinical apprenticeships are available from levels 2-8.

FURTHER INFORMATION
- www.nhsemployers.org/apprenticeships
- www.nhsemployers.org/tlevels
- www.nhsemployers.org/jcp
- www.nhsemployers.org/yourcommunity
  *1 Health Education England. The business case for employability programmes in the NHS