

AWARD: Our people

Successful staff engagement is essential for sustainability to thrive in any organisation. Staff and the public expect health organisations to be leading on sustainability in their communities.

This award will showcase an organisation that has gone above and beyond expectations in supporting staff to engage in corporate sustainability, and potentially to engage in sustainability activity outside of work or in their community.

Applicants should demonstrate how a clear action plan to work with staff on sustainability has been delivered and how it has engaged with staff to benefit their health and wellbeing as well as benefits to the organisation. There should be evidence that this sits in a wider strategic context and that staff are informed about the organisation's sustainability plans and objectives and how they can support them.

The organisation should evidence how support and schemes are open and accessible to all staff dependent on their specific needs. For example, parents and carers and flexible working in line with their equality and diversity policy.

Ideally, positive impacts on health, wellbeing and sustainable development should be independently verified. Evidence of how the approach has enabled support for the local community, including under-represented and disadvantaged groups, is valuable.

As the judges mark your entry they will be looking for:

- A clear description of why your organisation/project is exemplary
- Any evidence of environmental, social and/or local economic benefits
- Lasting and replicable change
- Details of any financial savings
- Benefits to staff, patient or population health
- Challenges the organisation has had to overcome.