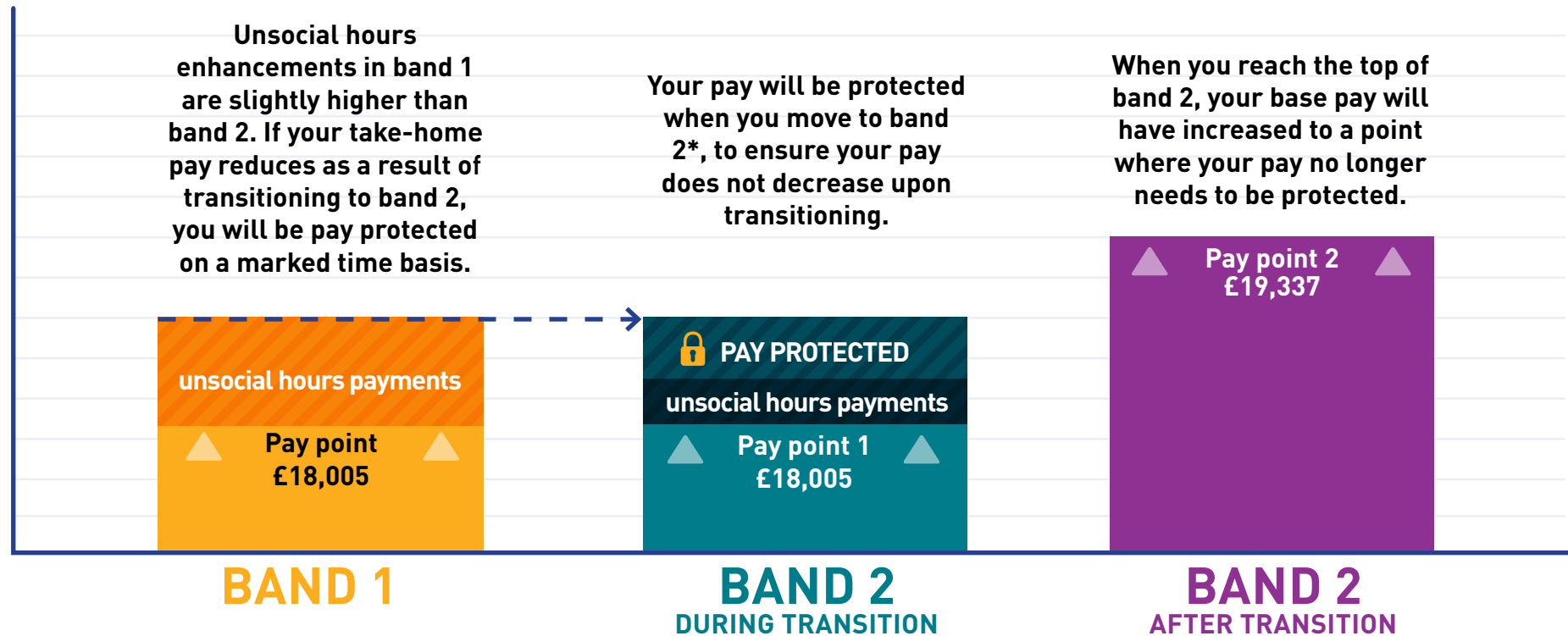


PAY PROTECTION WHEN TRANSITIONING TO BAND 2

THE NHS STAFF COUNCIL
WORKING IN PARTNERSHIP



Key messages:

- ▶ Pay protection means that you won't earn less than you currently do on band 1 when you choose to transition to band 2.
- ▶ If you made your choice as part of the initial choice exercise, you will get to the top of band 2 by 1 April 2021. If you made your choice after this, you will get to the top of band 2 in two years.
- ▶ Pay protection will continue until overall earnings exceed previous earnings at the band 1 level.

Find out more about transitioning from band 1 on our web section: www.nhsemployers.org/band1

*Pay protection will apply providing staff do not choose to work a lower number of unsocial hours in their new role.