YOUR FUTURE NURSING ASSOCIATES

The entry requirements to all educational programmes must comply with the NMC standards for pre-registration nursing associate programmes.

**APPRENTICESHIP**
- 2 years -
- Salary and any additional training and backfill costs paid by employer
- Levy pays up to £15,000 training costs

**Entry requirements**
- Proficient in English language and literacy, and have a level of digital competency
- Healthcare experience

**Talent Pool**
- Existing support workforce
- Work experience
- School leavers

**RETIRE AND RETURN**
- Up to 60 days -
- Retiring nurses may choose to return and join the workforce as a nursing associate
- APEL with possible additional module
- No cost to employer

**Entry requirements**
- APEL qualification
- Meet education standards from NMC

**Talent Pool**
- Retired/retiring nurses

**SELF-FUNDED**
- 2 years -
- No cost to employer
- Will need to provide a placement

**Entry requirements**
- Proficient in English language and literacy, and have a level of digital competency
- Healthcare experience

**Talent Pool**
- Existing support workforce
- Work experience
- School leavers

**OVERSEAS**
- Up to 60 days -
- No cost to employer unless recruiting overseas and paying for visa

**Entry requirements**
- APEL qualification
- Meet education standards from NMC

**Talent Pool**
- Nurses qualified overseas who are not able to join the NMC register as a registered nurse may be able to join as a nursing associate with APEL

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