

# APPLYING FOR CERTIFICATES OF SPONSORSHIP

A sponsorship licence holder is the organisation responsible for issuing a certificate of sponsorship (CoS) directly to the migrant. The CoS is not an actual document but a reference number which the migrant can use to apply for leave to remain in, or entry to the UK. This step-by-step guide highlights the differences between undefined and defined CoS and the process employers should use when applying for them.

## Undefined CoS

### Applies to:

- in-country recruitment
- switching into skilled worker
- Skilled worker extensions.



## Defined CoS

### Applies to:

- all new other out-of country applications
- family members (dependants) of student migrants who are switching to a skilled worker visa.

