Joint statement on Local Clinical Excellence Awards for 2021-22

Joint negotiations concerning an LCEA successor scheme to be implemented from April 2022 are currently ongoing, and the details of the new arrangements are subject to agreement between the negotiating parties.

The following has been agreed by the BMA, the HCSA, NHS Employers, the Department for Health and Social Care (DHSC) and NHS England/Improvement (NHSE/I) in terms of the interim arrangements for the 2021-22 LCEAs round. The parties are in the process of amending the terms and provisions currently set out in Schedule 30 of the Terms and Conditions – Consultants (England) 2003 ("2003 Consultant TCS") to reflect their agreement on the revised interim arrangements for the 2021-22 LCEAs round.

- 1. In light of the ongoing effects of the pandemic, and the need to focus resources on the recovery effort, employers are required to take the same approach as last year and to equally distribute this year's LCEA funds (and any remaining from previous years) among all eligible consultants. This will be a one-off, non-consolidated payment in place of a normal LCEA round. With reference to our existing guidance, consultant clinical academics holding honorary contracts with NHS employers, and consultants on fixed term contracts (under 2003 terms and conditions of service) should be appropriately included in the distribution group.
- 2. The interim arrangements for LCEAs as set out in Schedule 30 of the 2003 Consultant TCS will be extended until 31 March 2022.
- 3. Funding levels for the years 2018 to 2022 for LCEAs rounds will be as specified below and will not revert to 2016-17 levels. The investment ratio for LCEAs in 2021-2022 is set at 0.218 (0.218 points per eligible consultant, cumulative total 1.242 points per eligible consultant). The funding ratio for each year of the interim arrangements will be set out in Schedule 30 of the 2003 Consultant TCS as outlined in the table below:

Year	Additional Funding	Cumulative Funding
	(points per eligible consultant)	(points per eligible consultant
		for that year)
2018-2019	0.3	0.3
2019-2020	0.3	0.6
2020-2021	0.424	1.024
2021-2022	0.218	1.242

4. Reviews of Level 9 'existing LCEAs' which were due to take place in 2020 and 2021 will be postponed and will be carried out in 2022 instead.

This jointly agreed statement constitutes a binding commitment to extend the provisions outlined in Schedule 30 of the 2003 Consultant TCS and as a result, changes can only be made to the LCEA scheme via agreement with the JLNC.

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Dr Rob Harwood Chair, BMA Consultants Committee

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Dr Claudia Paoloni President, HCSA Committee

Paul Wallace Director Employment Relations and Reward, NHS Employers