

# NHS Terms and Conditions 2021 (Agenda for Change)

Pay bands and pay points from 1 April 2021 (England)



Band	Entry	Years until eligible for pay progression	Top		
Band 1*	£18,546				
Band 2	£18,546	2	£19,918		
Band 3	£20,330	2	£21,777		
Band 4	£22,549	3	£24,882		
Band	Entry	Years until eligible for pay progression	Intermediate	Years until eligible for pay progression	Top
Band 5	£25,655	2	£27,780	2	£31,534
Band 6	£32,306	2	£34,172	3	£39,027
Band 7	£40,057	2	£42,121	3	£45,839
Band	Entry	Years until eligible for pay progression	Top		
Band 8a	£47,126**	5	£53,219		
Band 8b	£54,764**	5	£63,862		
Band 8c	£65,664**	5	£75,874		
Band 8d	£78,192**	5	£90,387		
Band 9	£93,735**	5	£108,075		

\*Closed to new entrants.

\*\*Consolidated payment continues to apply to those eligible as at 31 March 2021. See [Annex 2](#), table 10(a).