
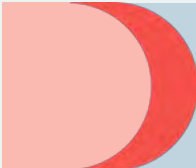
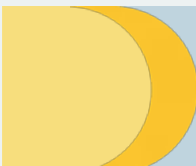



Workforce facts

-  There are more than 350 careers in the NHS.¹
-  There were 88,801 vacancies in the NHS in December 2020.²
-  There are 154 clinical and non-clinical apprenticeships available to use in healthcare and more in development.³
-  There were more than 22,000 apprenticeship starts in the NHS between in the 2020-21 financial year.⁴

Benefits of apprenticeships

Retain staff and the skills you've invested in.



Support existing staff to develop



Apprenticeships help develop clear career pathways.

Align the provision of apprenticeships to where you workforce need is greatest.



Attract and recruit from a wider pool of people in your local community.



Where to use apprenticeships in your workforce

Allied health professions

Advanced clinical practice

Clinical healthcare support

Corporate services

Estates and facilities

Healthcare science

IT and digital

Leadership and management

Maternity and nursing

Pharmacy

Psychological therapies

Theatres

Available funding to support employers



£1,000

is available for employers to support 16-18-year-olds into employment, as these apprentices can require more supervision and pastoral care.⁵



£1,000

of additional funding is also available for employers who employ apprentices aged 19-24, who have previously been in care or who have a local authority education, health and care plan and may need extra support.⁵



Access to work funding

may also be available to support disabled members of staff, or staff with learning difficulties and disabilities (LDD), including apprentices.⁶



Use your apprenticeship levy fund

Your organisation's levy funds can be used to pay for the cost of training an apprentice. You can also transfer up to 25% of your levy funds to another employer to help fund apprenticeship training in support organisations and prevent unspent funds.⁷

[1] <https://www.healthcareers.nhs.uk/>

[2] <https://digital.nhs.uk/data-and-information/publications/statistical/nhs-vacancies-survey/april-2015---december-2020>

[3] <https://haso.skillsforhealth.org.uk/>

[4] <https://www.hee.nhs.uk/news-blogs-events/news/hee-continuing-support-apprenticeships-through-pandemic>

[5] Apprenticeship funding in England (from August 2021) - <https://www.gov.uk/government/publications/apprenticeship-funding>

[6] <https://www.gov.uk/access-to-work>

[7] What apprenticeships are and how to use them - NHS Employers