

The NHS and The Prince's Trust: building your workforce online conference

Date: 1 March 2022

Time: 09:30 – 16:00

Venue: VenuIQ

Agenda		
09:30	Welcome and introduction	
	Conference co-chairs – Andrew Ridge, Director of Health and Social Care, The Prince's Trust and Danny Mortimer, Chief Executive, NHS Employers.	
09:40	Prince's Trust health and social care programme update	
	Andrew Ridge, Director of Health and Social Care, The Prince's Trust	
	Andrew will share progress on The Prince's Trust health and social care programmes since our last conference. Despite the ongoing challenges of Covid-19, the programme has adapted its delivery model to ensure it continues to support young people to access jobs in the health and care sector.	
10:00	Young people in the health and social care workforce	
	Emma Butterworth, Impact Manager, The Prince's Trust	
	Emma presents research from the King's Fund that provides insight into the opportunities and challenges for young people in the health and care workforce. This session will share the four key areas of focus to help you support young people into your workforce.	
10:20	Q&A with this morning's speakers	
10:30	Break	
Breakout sessions		
10:40	Nurturing young people's health and wellbeing	Prince's Trust co-location partnerships
	The Prince's Trust has partnered with MYNDUP	Learn about the new co-location partnerships based in Mid Cheshire
		Supporting care experienced young people into health and social care careers

	<p>to provide free virtual health & wellbeing sessions to young people enrolled in a health and social care programme. Join this practical workshop to learn more and share your organisation's top tips and techniques with peers.</p> <ul style="list-style-type: none"> • Joel Gujral, Founder & CEO, MYNDUP • Paul Young, COO, MYNDUP 	<p>Hospitals NHS Foundation Trust and Black Country and West Birmingham ICS, designed to increase the resource available to NHS trusts or systems to deliver employment programmes aimed at young people interested in a career in the health and social care sector.</p> <ul style="list-style-type: none"> • Melissa Glynn, Pre-Employment Projects Co-ordinator, Black Country and West Birmingham ICS • Mandy Buckley, Princes Trust Recruitment Project Manager, Mid Cheshire Hospitals NHS Foundation Trust 	<p>Our speakers will share how they are supporting young people with experience in care at a local and system level.</p> <ul style="list-style-type: none"> • Gemma Taylor, Workforce Development and Education Manager, South Tyneside and Sunderland NHS Foundation Trust • Jesse Foyle, Head of Learning, West Ham United Foundation • Hannah Kirkbride, Director, Career Matters
11:25	Break		
Breakout sessions			
11:35	<p>Engaging and attracting young people to careers in the health and care sector</p> <p>The NHS faces competition from all sectors to attract young people. This workshop will share insights from our expert speakers and facilitate lively discussion on this issue currently challenging our sector.</p> <ul style="list-style-type: none"> • Alexia Lovell, Youth Development Lead and Sophie Rix, Marketing Manager, The Prince's Trust • Laura Farrow, Senior Recruitment Advisor, South Central Ambulance Service NHS Foundation Trust 	<p>Increasing the number of male participants securing employment in the sector</p> <p>Speakers will discuss the SCORE (supporting career opportunities recruitment and employment) fund and how sports organisations are helping disadvantaged young people, particularly men to access Prince's Trust courses, mentoring support and jobs.</p> <ul style="list-style-type: none"> • Emily Skeet, Health & Social Care Partnership Manager, The Prince's Trust 	<p>Opportunities in the estates and facilities workforce</p> <p>Following a Prince's Trust programme, learn about the career progression opportunities for young people interested in roles in estates and facilities.</p> <ul style="list-style-type: none"> • Lucy Rowe, Young Persons and Diversity Lead, Estates and Facilities, NHS England and NHS Improvement
12:20	Lunch		
13:00	Not just any job, good jobs! Youth voices from across the UK		

	<p>Cristiana Orlando, Research Fellow, Institute for Employment Studies (IES) and Amy Cohan, Young Advisor, IES Better Quality Youth Employment project</p> <p>This session outlines the findings from the latest IES youth-centred research on young people's views of good quality work and support, the quality of their experiences in work, and the impact of the pandemic. The research, led with 1,345 young people from across the four nations, focuses in particular on the experiences of young people who face additional barriers when looking to access good quality work and training opportunities, due to factors including age, gender, ethnicity, disability and socio-economic disadvantage.</p>		
Breakout sessions			
13:35	<p>Drop-in clinic – Prince's Trust North</p> <p>Pop in to meet your Prince's Trust regional lead Ian McGoay and network with colleagues in your region.</p>	<p>Drop-in clinic – Prince's Trust South</p> <p>Pop in to meet your Prince's Trust regional lead Sarah Bowman and network with colleagues in your region.</p>	<p>Drop-in clinic – Prince's Trust Central</p> <p>Pop in to meet your Prince's Trust regional lead Richard Garnett and network with colleagues in your region.</p>
14:05	Break		
Breakout sessions			
14:15	<p>Preparing young people to successfully apply for jobs</p> <p>In this workshop, join the conversation where Sarah will share how Prince's Trust programmes empower young people to succeed at interview.</p> <ul style="list-style-type: none"> • Sarah Wales, Youth Development Lead, The Prince's Trust 	<p>Widening access and participation on the healthcare support worker programme</p> <p>Find out how The Prince's Trust has supported the healthcare support worker programme and hear from three London trusts that have successfully recruited to these roles.</p> <ul style="list-style-type: none"> • Claire Churchill, Associate Workforce Transformation Lead, Health Education England • Kate Gardiner, Head of Clinical Productivity, NHS England and NHS Improvement • Sarah Bowman, Head of Health & Social Care Partnerships (South), The Prince's Trust 	<p>Growing the social care workforce</p> <p>Join this session to understand how The Prince's Trust is supporting recruitment and retention in the social care workforce.</p> <ul style="list-style-type: none"> • Amanda Ashworth, Project Manager, Recruitment and Retention and Jim Thomas, Head of Workforce Capacity and Transformation, Skills for Care • Richard Wynne, Recruitment Consultant, Nurseplus
15:00	Break		
15:10	Panel session: The Prince's Trust as part of an anchor approach to widening participation and enhancing workforce supply		

	<p>Dawn Woods, Associate Director for System Workforce, Black Country & West Birmingham ICS Kirk Lower, National Lead for Talent for Care, Health Education England</p> <p>In this interactive session, our panel will discuss how The Prince's Trust has contributed to diversifying and growing the workforce, the national initiatives that connect to this work and what practical actions employers can take to get involved.</p>
15:50	<p>Conference reflections and close Conference co-chairs - Andrew Ridge, Director of Health and Social Care, The Prince's Trust and Danny Mortimer, Chief Executive, NHS Employers.</p>