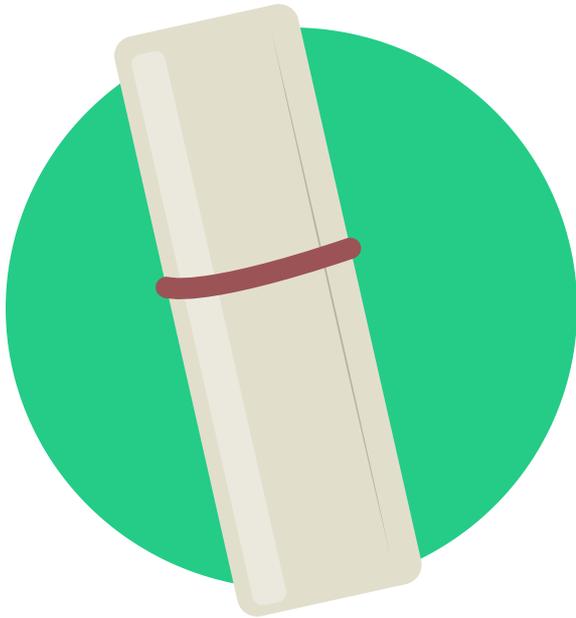


# Your future midwives

## Routes to employment





**Route time: minimum of 3 years**



# Direct entry

- No salary cost to employer
- Places limited by employer and university capacity
- Individuals can access student finance

## Talent pool

- Maternity support workers
- Healthcare assistants
- Local school/college students
- Nursing associates
- Assistant practitioners
- Other existing staff
- School leavers
- Mature students

## Entry requirements

- Dependent on higher education institution's entry requirements..



# Post initial registration as an adult nurse

- No salary cost to employer
- Limited number of places

## Talent pool

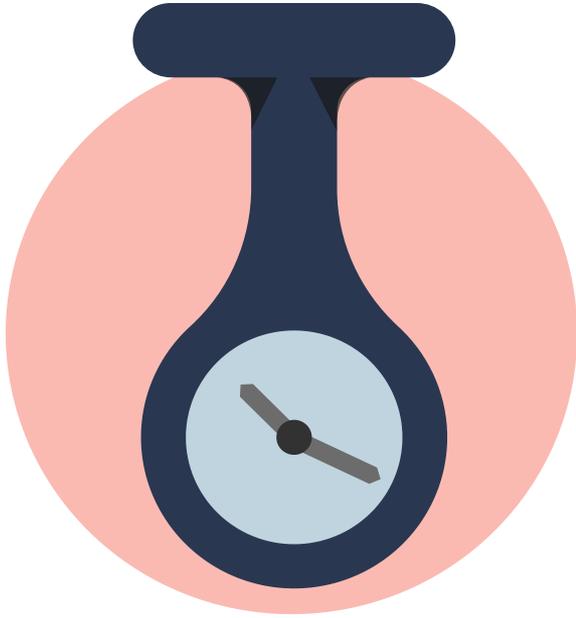
- Registered adult nurses

## Entry requirements

- Dependant on higher education institution's stipulations.

**Route time: 18 months - 2 years**





**Route time: up to 1 year**



## **Return to practise**

- Programmes across England

### **Talent pool**

- Midwives not live on the NMC register

# International recruitment

International recruitment can take up to 18 months or more. It typically takes between six to ten months for a midwife to arrive in the UK. This can then be followed by up to eight months in a pre-registration role.

## Talent pool

- On a live register as a midwife in their own country

## Entry requirements

The NMC overseas registration process requires applicants to have a computer based test and to complete a practical test of competence called the observed structured clinical exam (OSCE). In addition, they need proof of an accepted English language test before they can legally practice as a midwife in the UK.



**Route time: up to 18 months**





**Route time: minimum of 3 years**



A shortened programme is available for registered adult nurses which can take up to 2 years to complete.

# Blended learning degree

- Starting from March 2022
- Combines face-to-face and digital learning
- Individuals can access student finance

## Talent pool

- Nurses
- Maternity support workers
- Healthcare assistants
- Local school/college students
- Nursing associates
- Assistant practitioners
- Other existing staff

## Entry requirements

- Dependant on higher education institution's stipulations.



**Route time: 3-4 years**



**A shortened programme is available for registered adult nurses which can take up to 2 years to complete.**

# Midwifery degree apprenticeship

- Levy pays up to £27,000 training costs
- Salary and backfill investment required from employer

## Talent pool

- Nurses
- Maternity support workers
- Healthcare assistants
- Local school/  
college students
- Nursing associates
- Assistant practitioners
- Other existing staff

## Entry requirements

- GCSEs in English and Maths (A-C or 4-9) and local HEI requirements.