Your future midwives
Routes to employment
**Direct entry**

- No salary cost to employer
- Places limited by employer and university capacity
- Individuals can access student finance

**Talent pool**
- Maternity support workers
- Healthcare assistants
- Local school/college students
- Nursing associates
- Assistant practitioners
- Other existing staff

**Entry requirements**
- Dependent on higher education institution’s entry requirements

**Route time:** minimum of 3 years
Post initial registration as an adult nurse

- No salary cost to employer
- Limited number of places

Talent pool
- Registered adult nurses

Route time: 18 months - 2 years

Entry requirements
- Dependant on higher education institution’s stipulations.
Return to practise

- Programmes across England

Talent pool
- Midwives not live on the NMC register

Route time: up to 1 year
International recruitment

International recruitment can take up to 18 months or more. It typically takes between six to ten months for a midwife to arrive in the UK. This can then be followed by up to eight months in a pre-registration role.

Talent pool
- On a live register as a midwife in their own country

Entry requirements
The NMC overseas registration process requires applicants to have a computer based test and to complete a practical test of competence called the observed structured clinical exam (OSCE). In addition, they need proof of an accepted English language test before they can legally practice as a midwife in the UK.
**Blended learning degree**

- Starting from March 2022
- Combines face-to-face and digital learning
- Individuals can access student finance

**Talent pool**

- Nurses
- Maternity support workers
- Healthcare assistants
- Local school/college students
- Nursing associates
- Assistant practitioners
- Other existing staff

**Entry requirements**

- Dependant on higher education institution’s stipulations.

Route time: minimum of 3 years

A shortened programme is available for registered adult nurses which can take up to 2 years to complete.
Midwifery degree apprenticeship

- Levy pays up to £27,000 training costs
- Salary and backfill investment required from employer

**Talent pool**
- Nurses
- Maternity support workers
- Healthcare assistants
- Local school/college students
- Nursing associates
- Assistant practitioners
- Other existing staff

**Route time:** 3-4 years

**Entry requirements**
- GCSEs in English and Maths (A-C or 4-9) and local HEI requirements.

A shortened programme is available for registered adult nurses which can take up to 2 years to complete.