

**Gardener/grounds  
maintenance – no access  
to patients**

Brian is applying for a new position as a gardener at New-Town NHS Foundation Trust. The role includes making sure the grounds and car parks are well tended, looking after the plants and maintaining the grassy areas outside the hospital building.

### **Eligibility**

Brian will be responsible for maintaining the hospital grounds. He is not involved in the provision of health services. Any contact he may have with patients is likely to be limited (incidental). This position is not eligible for a standard or enhanced disclosure. Employers may consider obtaining a **basic disclosure**.