

Trainee doctor

Kathleen is currently on a placement at Any-Town NHS Foundation Trust as part of a two-year foundation training programme. During the term of her training, she will be required to rotate to different placements across a range of departments and NHS organisations.

Six months into her training programme, she will be required to take up a placement working in paediatrics at New-Town University Hospital. At the start of her training programme she was required to have an enhanced with adults barred list check.

Eligibility

Providing any form of health care by/or under the direction of a registered healthcare professional is a regulated activity.

In this example, Kathleen was initially providing health care to adults and therefore her role was **eligible for an enhanced check with adults barred list information**. However, when she changes placement, she will be required to work with children. Her previous check did not include a check against the children's barred list so she will be required to have a new DBS check.

Doctors on rotational training programmes should be regarded as being in continuous employment for the full term of their training programme. Given the transient nature of their posting in the NHS, they should be encouraged to subscribe to the DBS Update Service, either when they first start their training programme or, if they are already part-way through a training programme, when they are next due to have a DBS check. If it is highly probable that doctors will be providing health care to both adults and children at some point during their training programme, we would strongly recommend that an **enhanced check a check with both adults and children's barred list information** is obtained from the outset, to avoid the need for any unnecessary duplicate checks.

Doctors that do not subscribe to the update service will be required to have a DBS check at least every three years. This is because the frequency by which they are expected to change placements across different departments and NHS organisations is disproportionate to any risk, therefore the normal trigger for a DBS check (every time they change job roles) has been relaxed.

Further guidance on the DBS Update Service can be found on the NHS Employers website.