

Introduction

The NHS Staff Council's Equality, Diversity and Inclusion Group (EDIG) has produced this best practice guide to support joint partnership structures to work together with staff networks.

This guidance was developed following a survey and workshops with HR and equality, diversity and inclusion (EDI) representatives, staff-side chairs and staff network chairs. Access the summary of survey results for more detail on the responses we received.

NHS England and NHS Improvement has encouraged all NHS bodies in England to establish staff equality networks and to effectively support them to be a source of staff engagement and key feedback. Support for staff equality networks also forms part of the NHS People Plan's actions to promote staff health and wellbeing for all.

This guidance uses the term BAME (black, Asian and minority ethnic), this means everyone who self-identifies their ethnicity as other than white British. Staff networks will use their own terms as agreed by the network themselves.