

## Method

Trusts within the region were made aware of the survey project through engagement with NHSEI.

Ahead of survey launch, NHS Employers issued trusts with two briefings. The first briefing clarified the survey purpose, nature, timescales and encouraged the identification of the eligible HCSWs using the electronic staff record (ESR) system.

The second included draft email copy for trusts to use in their launch communications, and the link to the survey. The initial survey went live from the 28 February 2022 for two-weeks. Participants were given the opportunity to enter a prize draw, with 11 prizes kindly gifted from Northumbria Healthcare NHS Foundation Trust. South Tees Hospitals NHS Foundation Trust also contributed to the costs of these prizes.

NHS Employers would like to once again express thanks to colleagues at Northumbria and South Tees for their generosity, which we are confident helped to achieve the response rate.