

Survey profile

The survey consisted of 42 multiple choice and open-ended questions on role attraction, recruitment, onboarding, induction, training, career aspirations and equality. This is ten more questions than in the first survey.

The survey was live from 28 February to 13 March 2022 inclusive.

The survey was completed by 576 HCSWs across 30 trusts in the region, with some trusts seeing relatively high return rates, the highest being 77 (59 per cent).

28 out of the 30 trusts that had responses confirmed the numbers of HCSWs they had sent the survey to. Using this number, we received a response rate of 19 per cent.

Two other trusts received a response rate of 30 per cent.

13 trusts had responses of ten or fewer.

15 trusts had a response rate of lower than 19 per cent.

Eight trusts had a response rate of 10 per cent or lower.