

HCSW banding

There has been a significant change in the distribution of bandings of the HCSWs. In the first survey the number of Band 3 HCSWs was at 16 per cent. This has doubled to 32 per cent in the second survey.

In August 2021, the national job profiles for clinical support workers were updated by JEG (Job Evaluation Group). These job profiles help to ensure that job matching outcomes remain reliable, accurate, fair and consistent. The updating of the national profiles appears to have had a marked impact on the bandings of the HCSWs who participated in this survey.

Breakdown of banding