

Recruitment process ratings

Overall, HCSWs rated each of the stages of the recruitment process as most effective/effective, demonstrating high levels of satisfaction versus the lower-rated options. The interview process and then the advert were rated the most effective. Induction featured lowest, followed by correspondence and then the application form. In the last survey, the induction was also rated the least effective. All areas appear to have deteriorated since the first survey but there have been more responses in the second survey.

On a scale of 1-5 (1 least effective, 5 highly effective for each) how would you rate the following