

Application pack

Candidates commented that they received a range of information at the interview stage. The most common was a job description (393 respondents) and then additional information and team information. It is unclear if the other 183 respondents did not receive a job description, could not remember, or chose not to answer that question. 18 per cent were provided with a video about the role.

Information supplied to candidates

Other information that was provided included:

“I was asked if there is any questions or clarifications that I needed to ask them.”

“Telephone call with ward manager.”

“Induction day over the computer.”

“I was in contact with my ward manager, who was fantastic at giving me the opportunity to learn about most of the above.”

“Opportunities to complete mandatory e-learning and face-to-face training before starting the role.”