

New key findings

The following key findings have been identified from the new questions which were asked only in the second survey of 2022, and to the 2022 data set.

What attracted you to apply for a health care support worker role?

155 HCSWs chose not to respond to this question. Of those who did, there was a strong theme of support for the NHS as an organisation and good reputation, with mentions to COVID-19 and the possible progression to nursing featuring on numerous occasions.

“A job for life and the chance to work for a great organisation.”

“A new challenge and potential for further promotions.”

“A steppingstone to become a registered nurse.”

“The diversity of the job and making a difference in the community.”

“The work done by the NHS during the COVID-19 pandemic.”

“To work within the NHS and further my career in care.”