

**About the Health, Safety
and Wellbeing Partnership
Group**

The Health, Safety and Wellbeing Partnership Group (HSWPG) is a sub-group of the NHS Staff Council. It is a tripartite group involving staff side representatives from healthcare unions, management side representatives from NHS organisations and specialist members, such as the Health and Safety Executive, and the Institute of Occupational Safety and Health with a remit to do the following:

- to raise standards of workplace health, safety, and wellbeing in healthcare organisations
- to promote a safer working environment for all healthcare staff
- to promote best practice across both the NHS and the Independent sector.

This guidance was produced through effective partnership working between unions, management, and specialist advisors. The group wishes to ensure this guidance is implemented with the same partnership approach. The HSWPG recognises that partnership working ensures best outcomes for patients and staff in protecting their health, safety, and wellbeing.